







## MISSION

We, the members of the Tukwila Police Department, are committed to being responsive to our community in the delivery of quality services. We recognize our responsibility to maintain order, while affording dignity and respect to every individual. Our mission is to improve the quality of life for all — through community partnerships and problem solving — to promote safe, secure neighborhoods.





July 8, 2005



David W. Haynes, Chief of Police Steven M. Mullet, Mayor

Honorable Mayor Steven M. Mullet City of Tukwila 6200 Southcenter Boulevard Tukwila, WA 98188

Dear Mayor Mullet:

I am pleased to present the Tukwila Police Department 2004 Annual Report to you and our community. In this report you will find photos and descriptions of our work this past year.

The year 2004 brought with it a great deal of challenge, change and achievement. Chief Keith Haines retired during the month of October and this required the appointment of provisional assignments all across the agency. Five officers resigned and moved onto other agencies and this required the movement of officers from specialty assignments to backfill Patrol. Also during the year our department was able to raise more donations for Special Olympics (\$53,000+) than any other agency in Washington State. We also hired outstanding new employees during the year to fill some of our vacancies. The year 2004 was, overall, successful due to the quality of all our employees.

You and our community can be proud of your police department. The men and women of Tukwila P.D. do their best every day to provide quality service to Tukwila.

Thank you for your continuing support of our agency.

Sincerely,

David W. Haynes CHIEF OF POLICE





### ORGANIZATIONAL PHILOSOPHY

We, the members of the Tukwila Police Department, in the spirit of partnership with our community, strive for excellence as professional men and women, ethically and morally dedicated to providing quality law enforcement to the citizens of our community. As professionals, we embrace the highest principles of public service in the performance of our duty and we hold fast these values.

Flexibility

Creativity Excellence

Fairness Cooperation Loyalty Respect Quality Integrity





## CITY GOVERNMENT 2004

Tukwila City Administration

Steven M. Mullet, Mayor Rhonda Berry, City Administrator

#### Tukwila City Council

Joe Duffie, Councilmember Joan Hernandez, Councilmember Pam Carter, Councilmember Jim Haggerton, Council President Pamela Linder, Councilmember Dennis Robertson, Councilmember Dave Fenton, Councilmember

#### Tukwila Police Department Administration

Keith Haines, Chief of Police David Haynes, Acting Chief of Police Lori Sutter, Captain Darrell Baskin, Lieutenant Mike Villa, Lieutenant Don Lincoln, Lieutenant Rebecca McGregor, Management Assistant Marja Murray, Administrative Secretary Trina Cook, Police Information Analyst





### CITY GOVERNMENT 2004



David Haynes — Captain/Acting Chief of Police



Keith Haines, Chief of Police — Retired October 2004

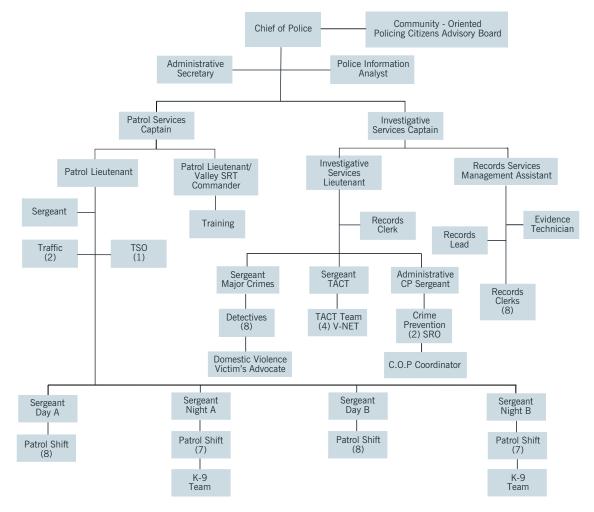


Back Left: Mayor Steven M. Mullet, Pam Carter, Dennis Robertson, Jim Haggerton; Front: Joan Hernadez, Pamela Linder and Dave Fenton (not shown: Joe Duffie)





# DEPARTMENT ORGANIZATION







# INVESTIGATIONS DIVISION

The Investigations Division is comprised of a Lieutenant, overseeing the Major Crimes Unit, the TAC Team, Crime Prevention and the School Resource Officer. Each of these units face a unique set of challenges, and has contributed to the overall success in reducing crime in Tukwila.

#### Major Crimes Unit

The Major Crimes Unit is comprised of one Sergeant, eight Detectives and a Domestic Violence Advocate. The unit is responsible for follow-up on all serious criminal offenses and many domestic violence cases. Investigative assignments are based on workload priorities, solvability factors and community-targeted criminal behavior, such as monitoring our registered sex offenders. During 2004 Major Crimes detectives were assigned 788 felony cases and filed or closed 809 cases.



#### Investigative Highlights

In addition to the 788 cases mentioned above, detectives cleared, by arrest and conviction, two homicides and a jewelry store armed robbery case with approximately \$500,000 worth of merchandise taken. In addition to arrest and conviction of that offender, \$250,000 of merchandise was recovered. Detectives also cleared by arrest and conviction a rape/kidnapping/robbery case and a case where the offender was preying on elderly women between the ages of 77 and 90. Thirty separate cases were made against that offender.





#### Tukwila Anti-Crime Team

The Tukwila Anti-Crime Team or TAC Team for short, is comprised of one Sergeant, three Detectives, our School Resource Officer and one bicycle officer. This team's primary responsibility is for the investigation of narcotic and vice crimes within the City of Tukwila. Other assignments include gambling compliance inspections and adult entertainment compliance investigations. These types of crimes necessitate a proactive approach, often requiring the detective to initiate contact with a suspect. This unit is also responsible for follow-up investigations and case filings for those narcotic cases referred from patrol.

### TAC Team Highlights

In addition to their regular assignments listed above, detectives from the TAC Team participated in a South King County multi-jurisdictional emphasis created with the intent of focusing on street level narcotics crimes. This three-month assignment concluded on October 15, 2004. Participants in this emphasis included DEA's Mobile Enforcement Team and detectives from Tukwila Police Department, Sea-Tac Police Department, Des Moines Police Department and the King County Sheriff's office.

During the three-month program, the team arrested 150 offenders. They also seized 15 vehicles and \$18,000 in cash. The narcotics seized included powder cocaine, crack cocaine, marijuana, heroin and methamphetamine. Of the 150 arrests, 40% were from the Tukwila area.





#### D.A.R.E.

2004 marked another successful year for our D.A.R.E. program. In March, approximately 225 students graduated from a total of 9 classes. Our communities' commitment to this program provides our students with the knowledge needed to make correct decisions for their future.

Our three D.A.R.E. Officers, Brendan Kerin, Lisa Goines and Ted Rutt coordinated and hosted the Washington State D.A.R.E. Officers Association Conference. At that conference, Officer Brendan Kerin was awarded the honor of "D.A.R.E. Officer of the Year" for his outstanding contribution to the program and to the children of Tukwila.

#### Valley Narcotics

This team, referred to as V-NET, is comprised of detectives from Tukwila, Auburn, Renton and Kent. It is a partially grant-funded regional narcotic investigative unit operated by the above-listed cities. The mission of the narcotics force is to target middle to upper-level traffickers that have regional impacts with the greater South King County area. The unit, comprised of an investigator from each of the member cities, includes a representative from King County Sheriff's office, a fulltime secretary and a fulltime prosecutor.



Officer Brendan Kerin and DARE Student





#### Crime Prevention Unit 2004

Our Crime Prevention Unit consists of two officers and a Community-Oriented Policing Coordinator who operate out of two offices. One office, the Neighborhood Resource Center, is located on Tukwila International Boulevard. The second office, the Community Resource Center is located at Westfield Shoppingtown. Each office is staffed with volunteers who work with the officers and the public to fulfill the department's mission and programs, including the Block Watch Newsletters, Safety In Overnight Lodging, Crime Free Multi-housing, the Apartment Managers network and other community education programs. The volunteers and officers working from these offices have facilitated building many of our partnerships with our citizens and community organizations.









#### School Resource Officer

Lisa Goines, our School Resource Officer (SRO), is assigned to work within our high school and middle school to assist students, teachers and staff with issues common in many schools. She also builds relationships with the students and fosters trust and communication between law enforcement and the school community. The SRO often responds to calls for service at the high school, providing a quick initial officer presence.







# **RECORDS DIVISION**

The Tukwila Police Department Records Division is a 24 hour-a-day, 365 daya-year operation. This division serves the citizens of Tukwila in many ways. In addition to receiving and responding to thousands of phone calls per month, Records Personnel routinely process Concealed Pistol Licenses, respond to Public Disclosure requests, and provide fingerprinting services.

Records Personnel also provide support to our Commissioned Personnel. This includes monitoring our jail holding facility and assisting with prisoner searches. In addition, Records Personnel routinely perform database searches to assist officers with locating information that is pertinent to their cases and investigations. The Records Division processed a total of 8,748 cases in 2004.

Another important function of the Records Division is to ensure accurate, complete, and timely information processing into local, state, and federal crime databases. These entries include missing persons, protection orders, stolen vehicles, and arrest warrants. Routine audits of these systems ensure a high standard of accuracy within the Records Division.

Each year the records maintained in the Records Division are inventoried and reviewed to determine which records may be destroyed. All destructions are done in accordance with the Washington State Law Enforcement General Records Retention Schedule.







### EVIDENCE AND PROPERTY DIVISION

During 2004 the Evidence/Property Division continued to concentrate on its primary custodial duties. One of the major components of tracking and storing the approximate 4,000 new items we receive annually is to dispose of items per the retention schedule. This frees up limited secured storage space.

Additionally, the department used the Property Bureau's (www.propertybureau.com) Internet auction services for public sale of items. Over 900 items of illicit drugs were incinerated and over 30 firearms were destroyed during the year also. We conducted a mixed media shred, which disposed of sensitive document and media evidence.

The division continued to use technology to help maintain and store items. We have been bar coding our items since 1997. This year we began using a portable PC tablet. This allows us to use the computer to access our databases when we are off-site.

Evidence Technician, Susan Holaday, is one of the founders of the Evidence and Property Information Network (E.P.I.N.), which is working to change the way evidence and property rooms in the state do business. This group has worked with the state legislature to propose a change to the current law. If passed, this bill will give law enforcement agencies across the state more discretionary power to donate unclaimed items of evidence/property to nonprofit organizations. This proposal would expand the current law, which allows police departments to donate toys and bicycles.





### TRAINING

2004 was a busy year with many new challenges for our Training Unit. In 2004 we hired and trained 5 new commissioned officers. Developing and training new officers for service is a crucial task requiring many training hours covering a variety of topics. Our department Field Training Officers and Specialty Instructors were kept busy and completed all training tasks with their normal high degree of professionalism.

All employees completed our department CORE Training Courses including, First Aid and CPR, Emergency Vehicle Operations, Communicable Disease Training, Respirator Training, Handgun and Rifle Training, Unarmed Defensive Tactics, Impact Weapons, and Taser Training.

In addition to our department CORE training, employees also received training in cultural awareness and were taught techniques and strategies for working with the mentally ill. Many officers reported that one of the training highlights for 2004 was Ellis Amdur's presentation on how to effectively manage contacts with the mentally ill.

Our Training Unit also sponsored and hosted three training seminars open to all Law Enforcement Agencies. Officers attended Clandestine Lab Training, Advanced Media Relations for Law Enforcement, and the Street Crimes Program led by Reid and Associates. Personnel from a variety of states were represented at these classes.

Tukwila Police employees completed approximately 9,060 hours of training in 2004. A breakdown of training per division is depicted in the chart on the following page.

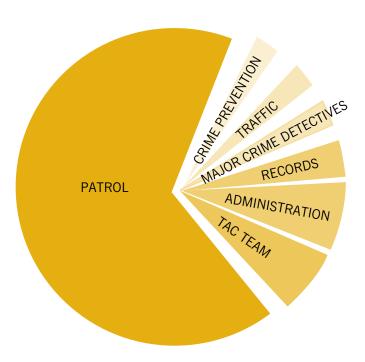








# TRAINING CHART



Patrol	71%
TAC Team	8%
Administration	7%
Records	5%
Major Crime Detectives	4%
Traffic	3%
Crime Prevention	2%





# PATROL SERVICES DIVISION

#### Patrol

The division successfully faced numerous challenges throughout 2004. Issues ranging from changes in personnel, schedules, and technology provided opportunities to strengthen our commitment and service to the community.

Due to officers leaving our agency during 2004, the department hired four new officers. Of these, three were lateral hires from other police departments, and one was a new hire entry-level officer.

Patrol Unit officers experimented with several schedules during the year. They began the year working a 12-hour schedule and finished the year working a 10-hour schedule. The schedules were evaluated for officer coverage relative to workload, as well as workability for the officers. A permanent schedule is anticipated in early 2005.

The division completed projects addressing the configuration of the patrol vehicles and the equipment necessary to outfit each car. A prototype vehicle was developed as a model to guide the setup of our new vehicles. This prototype included the installation of a laptop computer in order to address Information Technology demands for the future.







#### Traffic

The Traffic Unit continued its mission to enforce traffic laws and investigate collisions. Emphasis continues to be placed upon enforcement in school zones and high accident locations.

Officers Greg LeCompte and Eric Hines joined Sergeant Jon Harrison, and Officers Don Dart and Sergeant Johnson in the unit this year. Both were trained in motorcycle operations and accident investigation and were able to put the skills to good use to augment the unit on a part-time basis. We hope to have officers as fulltime members of the unit in 2005.

#### Police K-9

2004 marked the end of our current K-9 program. Officer Jim Syler and Titan moved to Lakewood PD where they continue work as a successful team. Officer Greg Victor moved to Fife PD and his canine partner Radar has been retired to the position of family pet.

We continue to have the need and interest to reestablish a K-9 program. We hope to renew the program in 2005/2006.







## CHAPLAIN'S REPORT

Al Patterson is the Tukwila Police Department's Chaplain. The life of a police chaplain is a 24-7 job. The police chaplain is called out to comfort citizens in bereavement and crisis situations, and to give support to employees and their families in times of crisis. In addition, the Chaplain participates in a steady schedule of ride-a-longs and station visits.

On May 13, 2004, Chaplain Patterson participated in the department's recognition of the National Law Enforcement Memorial Day flag ceremony at Tukwila City Hall. This ceremony honors all law enforcement officers who have lost their lives during the previous year.

Chaplain AI Patterson is a full-time (volunteer) chaplain and receives his financial support through the Charteris Foundation (www.charteris.org) as donations are received from the community.







### MEDAL OF VALOR RECIPIENT– DETECTIVE JAY SEESE

"Awarded for an act within the normal scope of duties involving extreme risk to the life of the individual..."

On April 27th Detective Jay Seese was working as an undercover Officer when he heard what started out as a fairly routine patrol call. A Tukwila Police Officer was responding to a report of a subject leaving a business without paying for a haircut. Knowing that back up was not immediately available, Detective Seese responded to assist. The call escalated to the point where the suspect attempted to get into at least one occupied vehicle, then ran into a coffee shop. Detective Seese followed him, and when he entered the business he saw that the suspect was yelling and striking an officer with closed fists, causing the officer to lose consciousness and fall to the ground.

Observing that the suspect appeared to be trying to obtain the officer's handgun, Detective Seese attempted to restrain him. The suspect struck Detective Seese on the top of his head with a metal flashlight causing injury. Although he was bleeding from his head, Detective Seese struggled to gain control of the suspect, who continued to attack him. He was eventually able to pin the suspect on the ground and to contain him there until additional officers arrived. For his efforts, Detective Seese was awarded the department's Medal of Valor.





### EMPLOYEE OF THE YEAR – SERGEANT MARK DUNLAP

Sergeant Mark Dunlap was honored at the City employee banquet as the Police Department Employee of the Year for 2004. A coworker citing his leadership, dedication and service to our department and community submitted Mark's nomination.

Mark was hired as a police officer in 1989 and was promoted to sergeant in 2000. He is also a Team Leader on the Valley Special Response Team. Mark has held a variety of positions in our department including assignments in our community-oriented policing and bicycle unit, as well as an assignment as a drug detective.

Thank you Sergeant Dunlap for your effort during 2004. This award is well deserved.







### 2004 NATIONAL NIGHT OUT AGAINST CRIME

Twenty-four neighborhoods participated in National Night Out Against Crime events ranging from a pizza party, ice cream social, international potluck and barbeque. Officials from Tukwila Police, Tukwila Fire, Police Explorers, Police Traffic Volunteers, City Council and the Community — Oriented Policing Citizen's Advisory Board visited neighborhood gettogethers between 4:30 p.m. and 9 p.m. on August 3.

There were neighborhood events at City Parks, in driveways, front yards, and backyards and in a vacant side lot. Some neighborhoods have been participating in National Night Out for years, and for others — this was the first time. Neighbors had the chance to meet one another, share fun and food, as well as visit with City officials. Our citizens are sending the message to criminals that they are not welcome in Tukwila and our community spirit reflects this is a great place to live.



## COMMUNITY-ORIENTED POLICING CITIZEN'S ADVISORY BOARD (COPCAB)

This City board consists of nine members including residents, business representatives, a school representative, and a student. The board meets monthly with the Chief of Police. They make recommendations to the Chief on issues of pubic safety and community matters. The 2004 COPCAB members were as follows:

Jeri Frangello-Anderson – Residential member and co-chair Kimberley Smith – Student representative and co-chair Terry Williams – Residential member Richard Simpson – Residential member Anne-Marie Colton – Residential member Art Rosengren – Residential member Gregg Kats – Business representative Guillermo Larios – Business representative Bev Lemon – School District representative



ANNUAL

REPORT

Jeri Frangello-Anderson, COPCAB Chair





#### 2004 Community-Oriented Policing Award

The Community-Oriented Policing Citizen's Advisory Board (COPCAB) selected both a police officer and a Tukwila citizen to receive the Community-Oriented Policing Award for 2004.

The officer they selected was Officer Karen Sotace (now Detective) for her work developing partnerships with local hotels and motels to provide temporary refuge to victims of domestic violence.

Chaplain Al Patterson was selected for the citizen COP Award. The board was impressed with his service to police officers, firefighters, and to the general public. In 2004, he conducted Fire Station visits, rode along with police officers, assisted at official functions and ceremonies, responded to tragedies, and provided grief and bereavement counseling.



Detective Karen Sotace



Chaplain Al Patterson





## EXPLORERS

The year 2004 saw a significant increase in the number of Tukwila Police Explorers with the Post growing to strength of approximately 20 people. In July 2004, the Tukwila Police Explorers attended the Western Regional Exploring Conference in Las Vegas, Nevada. A combination camping and sightseeing trip was included as the group drove through Idaho, Utah and Nevada, taking in sights at Bryce Canyon National Park and Salt Lake, as well as Las Vegas.

The Police Explorer Unit is made up of young adults, ages 14-21, interested in learning about law enforcement and the judicial system. Anyone interested in joining may contact the Tukwila Police Department at 206-433-1808.







### TUKWILA POLICE HONOR GUARD

The Tukwila Police Department Honor Guard Unit consists of five officers from the department who have volunteered their efforts to stimulate esprit-de-corps and establish a level of professionalism, which instills pride and preserves tradition.

In 2002, after several years as a small group of volunteers, the unit was formally established under the guidance of Sergeant Bruce Linton.

The Honor Guard performed functions such as the Police Officer Memorial Week Flag Ceremony, The Washington State Medal of Honor Ceremony in Olympia, the presentation of Colors at the City Banquet and other ceremonies throughout 2004. Unfortunately, they were called upon to perform their highest service, representing the department at the funeral of Tukwila Fire Fighter Jack Stevens.

The Team members are as follows: Sergeant Bruce Linton, Sergeant Doug Johnson, Detective Thom Stewart, Detective Karen Sotace and Officer Todd Rossi.

Honorary Team Members: Officer Kraig Boyd (Piper), Officer Larry Hann (Drummer).







# SPECIAL OLYMPICS

The year 2004 was the 20th year of the Special Olympics Law Enforcement Torch Run campaign. The Tukwila Police Department set some aggressive goals for the 2004 campaign as follows:

- 1. Be the #1 fundraiser in the state
- 2. Raise at least \$45,000
- 3. Expand department involvement

The Tukwila Police Department succeeded in raising \$54,000, which established us as the number one department in the state. Our many events received broad participation and support throughout our department, City staff, and our community. The 2004 events included a Truck Convoy, Starbucks and Cinnabon breakfast, culinary and cooking class fundraisers, Tip-a-cops and takeovers at local restaurants, including Red Robin, Claim Jumper, Cold Stone Creamery and McDonalds; raffles and donations at Regal Cinemas and Westfield Shoppingtowne Southcenter, a Torch run from Blaine to McCord Air Force Base, and a golf tournament with CAR QUEST.

As a result of the department's fundraising efforts, committee members attended the National Special Olympics Conference in Virginia. The proceeds from the funds raised went directly to Special Olympics in Washington State to support Special Olympics programs and athletes.





Law Enforcement Torch Run Participants





# 2004 VOLUNTEERS

There are police volunteers in every division of the police department including Administration, Special Services, Major Crimes, Crime Prevention and Traffic. Volunteers assist with tracking false alarms, entering pawn data, filing pawn data, fingerprinting, marking abandoned vehicles, and customer service at the community and neighborhood resource centers.

The annual Volunteer Appreciation Banquet took place on Tuesday, October 26 at Gordy's Steak and BBQ Smokehouse at Foster Golf Links in Tukwila. The event was attended by Tukwila Police volunteers, the Chief of Police, the Mayor, City Council members and police department staff who supervise volunteers.



The Tukwila Police Department wishes to honor the following volunteers for their dedicated service to the Tukwila community in 2004.

Kathy Baker Les Beck Barb Biteman Betsey Fowler Mike Fowler Teresa Furlong Annette Gray Rebecca Harlan Connie Harris Mary Hulvey Ken Hunt Elaine Johnson Marcy Leikam Bob McManus Joanne McManus Pete Okicich Al Patterson Maurice Quesnel Rhonda Roth Kao Saechao Dottie Sangl Tony Shimizu





# YEAR AT A GLANCE

### With Comparative Totals for 2002 and 2003

	2004	2003	2002	
Population	17,240	17,181	17,270	
Budget	\$10,248,298	\$9,934,600	\$9,840,119	
Staff				
Commissioned	68	68	70	
Non-Commissioned (1 half-time)	16	17	20	
Calls For Service	30,032	30,337	30,106	
Part 1 Crime*	3,511	3,154	2,748	
Citations / Infractions Issued	3,107	3,991	3,599	
Reported Vehicle Accidents				
Injury	226	192	198	
Fatal	1	2	0	
Non-Injury	401	419	390	
Injury Hit and Run	18	21	21	
Total	646	634	609	
Emergency Response Time (In Minutes)				
Priority 1	3.2	3.3	3.0	
Priority 2	10.0	9.9	8.9	
Non-Emergency Response Time (In Minutes)	17.0	17.2	17.5	

\*Part 1 includes the crimes of Murder, Rape, Robbery, Aggravated Assault, Burglary, Theft, Auto Theft, and Arson.





# CRIME IN TUKWILA

	2000	2001	2002	2003	2004
Population	17,181	17,230	17,270	17,230	17,240
Calls for Service	31,189	30,671	30,106	30,337	30,032
Violent Crime					
Murder	1	1	2	1	1
Rape	23	16	22	23	19
Robbery	51	64	64	87	80
Aggravated Assault	54	66	63	89	117
Totals	129	147	151	200	217
Property Crime					
Arson	16	7	10	15	14
Burglary	289	208	223	296	303
Theft	2,159	2,124	1,904	2,102	2,340
Auto Theft	503	475	460	541	637
Totals	2,967	2,814	2,597	2,954	3,294
Total Part 1					
Crime	3,096	2,961	2,748	3,154	3,511
Crime Clear	868	993	619	895	806

The above graphic represents the eight offenses known as "Part 1" crime.





### CLEARANCE RATES -PART 1 CRIME

Crime	Number Cleared	Total	Percent Cleared	
Murder	1	1	100%	
Rape	9	19	47%	
Robbery	26	80	33%	
Aggravated Assa	ult 35	117	30%	
Burglary	21	303	7%	
Theft	782	2,340	33%	
Motor Vehicle Th	left 15	637	2%	
Arson	1	14	7%	
Totals	890	3,511	25%	

A department's Clearance Rate are those Part 1 offenses solved by arrest and/or the positive identification of a suspect who, for some functional reason, cannot be brought to trial (i.e., deceased, in prison, in another state, etc.).





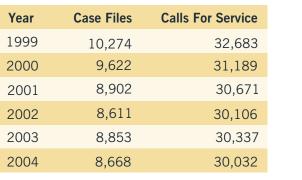
### INCIDENTS OF PROPERTY CRIME

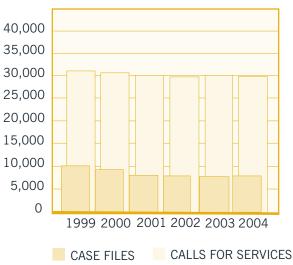


### INCIDENTS OF VIOLENT FELONY CRIME



### CALLS FOR SERVICE / CASE FILES



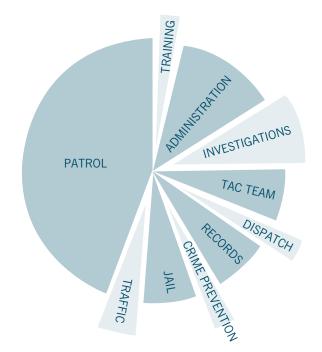






# 2004 POLICE BUDGET

Training	\$177,245
Administration	1,095,077
Investigations	994,829
TAC Team	947,720
Dispatch	385,335
Records	781,178
Crime Prevention	292,780
Jail	715,000
Traffic	254,197
Patrol	4,715,937
2004 Budget	10,359,298
Less Criminal Justice Funding	(50,000)
Total	\$10,309,298







# POLICE OFFICER'S PRAYER

As I go about my duty, God, Every step along the way, Help me make a difference In this world each passing day.

Give me a heart to be concerned, A mind that knows what is right. Give me the eyes and ears to see and hear The truth as in Your sight.

Give me protection from things unseen, Strength to face each test, Help me to stand for law and order, To daily do my best.

Give me the courage to defend the weak, Compassion for those oppressed. Help me lift up the ones who've stumbled, Give a hand to those who are distressed.

Give me grace to face my final hour, To give my life in service. Let your strong hand and loving heart Protect the ones that I hold dearest.





# PATROL DISTRICTS

