

verified by elections

**Laurel Humphrey**

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**From:** Timothy Collins [REDACTED]  
**Sent:** Thursday, August 14, 2025 2:08 PM  
**To:** CityCouncil  
**Cc:** Laurel Humphrey  
**Subject:** City Council Position #6 Submittal  
**Attachments:** WebPage.pdf

Hello

I would like to submit my application Tukwila Council Position #6. Please take this email as signature confirmation for the application process. The signature box did not allow input.

Thanks so much and hopefully I will hear something soon

<https://www.tukwilawa.gov/wp-content/uploads/ApplicationPosition6.pdf>

**CAUTION:** This email originated from outside the City of Tukwila network. Please **DO NOT** open attachments or click links from an unknown or suspicious origin.

Tim Collins  
[REDACTED]



# City of Tukwila

## City Council

### Application for Councilmember Pro Tem Tukwila City Council Position #6

#### Applicant Information

Full Name	Tim Collins
Street Address	[REDACTED]
City, State, Zip	Tukwila, WA 98188
Phone	[REDACTED]
E-Mail Address	[REDACTED]

#### Eligibility Requirements, Notification and Signature

I understand that Councilmembers for the City of Tukwila must be registered voters in Tukwila, King County, Washington and must have lived in the City of Tukwila for 12 consecutive months prior to being appointed to office. I understand that as an applicant for appointment to public office, the information provided on this application will be available to the public.

Signature	
Date	8/13/25 Tim Collins

#### Additional Information

Are you registered to vote in Tukwila, WA?	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>
Are you a resident of the City of Tukwila?	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>
How long have you been a resident of the City of Tukwila? 20 years		
How long have you lived at your current address? 20 years		
<i>If you have lived at your current address for less than 12 months, please list your previous address.</i>		
Previous address and length of time at address.		
Do you or any family member residing in your household, have a financial interest in, or are you an employee or officer of any business or agency which conducts business with the City of Tukwila?		
YES <input type="checkbox"/>		NO <input checked="" type="checkbox"/>
If yes, please explain.		

### Time Commitment

Appointment to the City Council will require your attendance at a number of regularly scheduled and special meetings, which occur at various times including evenings and weekends.

Councilmembers also serve on Council committees, regional boards and commissions, and represent the City Council at various community functions.

Council activities generally require a minimum time commitment of 10 to 15 hours per week. Are you able to commit this amount of time and can you commit to arrange your schedule to participate fully as a member of the Tukwila City Council?

YES ☒

NO ☐

Have you ever attended a Tukwila City Council meeting?

YES ☒

NO ☐

If yes, please estimate how many Council meetings you have attended in the past year.

### Supplemental Questions

*Please respond to the following questions regarding your interest in the position of appointed Councilmember for the City of Tukwila.*

Why are you interested in serving as a Tukwila City Councilmember?

I have dedicated my career to fostering inclusive, equitable, and thriving communities through leadership in human resources, diversity recruitment, and public service. Serving as a Tukwila City Councilmember would allow me to bring this same commitment to my own community

I am passionate about advocating for policies that strengthen neighborhoods, expand opportunity, and promote a safe, welcoming environment for all residents.

As an HR Director for Seattle Colleges I implement and policies and procedures that align to the vision of the City of Tukwila

Describe your background in community service, including any volunteer work you have done in or around Tukwila.

Currently I serve as a Civil Service Commissioner for the City of Tukwila, working to ensure fair and equitable processes for the hiring, promotion, and discipline of police and fire personnel. This role has deepened my understanding of municipal operations and public safety, while reinforcing my commitment to transparent governance.

In addition, I have served as a Court Appointed Special Advocate (CASA) in King County, advocating for the best interests of children in foster care, and working to strengthen family relationships. These volunteer roles have provided me with a direct connection to the needs and concerns of our community.

I have served on at least 20 boards over my professional and community service history

What do you think are the most important issues facing Tukwila in the next 2-4 years?

- \* Managing population growth and housing affordability while maintaining neighborhood character.
- \* Ensuring public safety through community policing and strong partnerships between residents and first responders.
- \* Supporting economic development that benefits both local businesses and residents.
- \* Expanding transportation access and infrastructure to meet regional needs.
- \* Continuing to promote diversity, equity, and inclusion as core values in city policy and practice.

Describe your understanding of the importance of regional collaboration and partnership in city government.

Tukwila must work closely with neighboring cities, King County, state agencies, and community organizations to create coordinated solutions. My professional experience

Specifically I have leadership roles in large, multi-stakeholder organizations like Seattle Colleges, Boeing, and the City of Seattle. This has shown me that lasting progress requires shared goals, open communication, and effective partnerships.

Summarize your experiences working collaboratively with others from different backgrounds.

Throughout my career, I have worked with diverse teams spanning cultures, industries, and perspectives. In my roles at Seattle Colleges and Seattle Public Schools, I led diversity recruitment and retention programs, partnering with unions, faculty, community leaders, and national organizations to build inclusive workplaces.

At Boeing, I developed global staffing strategies, collaborating with leaders across multiple regions and cultural contexts. This experience has strengthened my ability to listen, build consensus, and lead with cultural humility.

I would like to bring these experiences to the City I have resided in for over 20 years

Discuss your qualifications relevant to the position of Tukwila City Councilmember.

\* Leadership & Governance: More than 25 years in executive-level leadership roles in public, private, and nonprofit sectors.

\* Policy & Compliance Expertise: Extensive experience in policy development, labor relations, and legal compliance in highly regulated environments.

\* Community Engagement: Proven track record of creating inclusive programs that align with community needs and values.

\* Public Sector Insight: First-hand understanding of municipal operations through my role as Civil Service Commissioner and prior HR leadership roles for the City of Seattle.

\* Strategic Planning: Skilled in analyzing complex issues, interpreting data, and creating actionable plans that deliver measurable results.

Please provide any additional information or comments you believe will assist the City Council in considering your application.

As a 20 year resident I bring both a professional commitment to equity and a personal dedication to community service. My work has required balancing the needs of diverse stakeholders, making tough but fair decisions, and ensuring transparency in processes that impact people's lives. I am deeply invested in Tukwila's future, and I will work hard to represent the voices of all residents, Hoping to ensure that the city remains a safe, inclusive, and vibrant place to live and work.

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*Thank you for your interest in serving the Tukwila community as a member of the Tukwila City Council.*