



2026 NOTICE TO EMPLOYEES

BANORME YA MOSALA NA TUKWILA

MINIMUM WAGE AND FAIR ACCESS TO ADDITIONAL WORK HOURS

Code Minicipal ya Tukwila (TMC) 5.63 - Mibeko ya Mosala Mpo na Basali Misusu ezali kolakisa mibeko ya mosala mpo na bapesi mosala oyo:

- Bazali na **basali ata 15 na mokili mobimba**, soki ata mosali moko asala mosala na Tukwila, ata mpo na ntango moke, **TO**
- Bazali na **bamilion \$2 to koleka ya revenu brut mbula na mbula** oyo esalemi na kati ya ndelo ya engumba ya Tukwila, **TO**
- Bazali **bafranchise oyo bazali na boyokani na franchiseur to rezo ya bafranchise** na bafranchise oyo ezali na basali koleka 500 na mokili mobimba.

Bapesi mosala oyo batangami awa likolo bazali **Bapesi misala oyo Bazipami**. Mpo na bapesi mosala oyo bazali sika na Engumba, to oyo bonene to mosolo na bango ebongwanaki uta mbula oyo eleki, tala [Mibeko ya Bokambi na Mibeko ya Mosala ya Tukwila](#) (yango ezali na mituna oyo batunaka mingi & bandakisa).

ESENGELI NA BAPESI MOSALA OYO BAYEBANI NA LIKAMBO OYOKA:

- Kofuta **lifuti ya kobanda na ata \$21.65 na ngonga moko** kobanda mokolo ya 1 Janvier 2026 (yango ekoki kozala na bakomisio kasi te bapourboire to baofele); **MPE**
- Kopesa **nzela ya kobakisa bangonga ya mosala** na basali ya ngonga-ndambo oyo bayebi mosala mpenza liboso ya kozwa basali misusu ya spesialite yango; **MPE**
- Mbula na mbula **kondimisa botosi ya TMC 5.63 na mokolo ya 31 Sanza ya Yambo** mbula na mbula; **malako ya certification** ezali na site internet ya Engumba: www.TukwilaWa.gov/MinimumWage; **MPE**
- Kopesa basali oyo bazipami **kopi ya mokanda oyo ya Liyebisi ya Basali**. Télécharger yango na site internet ya Engumba, www.TukwilaWa.gov/MinimumWage mpe elakisami na bisika nyonso ya yato mingina bisika nyonso oyo Tukwila ezali.
- Mpo na makambo ya mike, tala **TMC 5.63** mpe Banorme ya Mosala na Tukwila etyami nana ya site internet ya engumba, www.TukwilaWa.gov/MinimumWage.

BAPESI MOSALA OYO BAKOTOSA MIBEKO TE bakoki kofundama na kosalela **Formilere ya Kofunda** na site internet ya Engumba, www.TukwilaWa.gov/MinimumWage to na nzela ya email na MinimumWage@TukwilaWA.gov.

ETUMBA SOKI BOTOSI TE: Bato oyo bafundi ete babukaki TMC 5.63, bakisa mpe etamboli ya kozongisa mabe, bakoki kofunda mopesi mosala to moto mosusu oyo abuki mobeko yango. Mokambi ya Misolo na Engumba ya Tukwila akoki koboya, kopekisa to kolongola licence nyonso nsima ya kobuka mobeko oyo. Bitumbu misusu ekoki mpe kozwama.

KOZONGISA MABE EPEKISAMI: Mopesi mosala moko te to moto mosusu akosukisa, akopekisa to akoboya kosalela – to komeka kosalela – lotomo nyonso oyo ebatelami na mobeko; to kozwa meko ya mabe na moto moko mpo ete moto yango asaleli na bosolo makoki oyo ezali na mobeko oyo.

TOYAMBI MITUNA

Site internet: www.TukwilaWa.gov/MinimumWage

Email: MinimumWage@TukwilaWA.gov

Benga: 206-552-6873

