

## Laurel Humphrey

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**From:** Ksgk <[REDACTED]>  
**Sent:** Friday, February 21, 2025 3:35 PM  
**To:** CityCouncil  
**Subject:** Kate Kruller application for Tukwila City Council Position 7 Vacancy  
**Attachments:** Kate Kruller TCC Pos 7 Application Cover letter.pdf; Kate Kruller - Tukwila City Council Pos 7 Application 02212025.pdf; Kate Kruller Profile Resume PMx 2025.pdf

Dear Tukwila City Council/Laurel:

Please find attached my application for appointment to the Tukwila City Council open seat Position 7 Vacancy to complete the term until the end of this year.

With regards,

Kate Kruller

Begin forwarded message:

**CAUTION:** This email originated from outside the City of Tukwila network. Please **DO NOT** open attachments or click links from an unknown or suspicious origin.

Kate Kruller

Tukwila, WA 98168

Tukwila City Council  
6200 Southcenter Blvd.  
Tukwila, WA 98188

Dear Tukwila City Council,

I am very interested in the Tukwila City Council Position 7 vacant seat appointment. Please review my credentials. I believe I meet the required and desired qualifications listed. My community service history includes public and private sector, non-profit, educational and technology experience. Additionally, I am a long-time resident, volunteer, humanitarian, uplifter and problem-solver.

As many of you may know, I came to Tukwila through purchasing a home that I planned upgrade and "flip." Then I found out what we all know about Tukwila – it is a place that is hard to leave. Tukwila's personality is richly diverse and multi-cultural, is tiny-but-mighty, is able to keep a small-town feel just south of the largest city in Washington State, carries the heart of a lion and is welcoming to all – no matter where you start in the world. Who would want to live anywhere else?

And the Spirit of Tukwila is what not only makes you want to stay, but it is also what makes you want to be a part of it in any positive way possible. And so that is the beginning of why I love living here. It is why I jump at the chance to help others anywhere and any way that I can to make Tukwila a better place to live.

It is in that spirit that I care deeply about the services Tukwila provides people who live, work and visit here. I also know we need to make the most of what we have and be mindful that the joy of Tukwila is possible for people who are on a fixed income and have lived here for generations, are living in an apartment stretching across the gap between jobs, or who are newly-arrived and just getting their footing in our country.

I am that person who will doggedly stay in touch and involved with our community, read all the materials seeking what's best for us, attend every meeting and put in the work to keep building a better Tukwila together. I will use any connections I have regionally and nationally to help the people of Tukwila receive innovative solutions to challenges that we have and work hard to ensure we listen the voice of those unable to speak through the channels we typically use. If a person who leads with their heart and is deeply devoted to the people here is the kind of person you want to join you on the City Council, then please consider how we could team together for Tukwila!

Respectfully submitted,

  
Kate Kruller

Tukwila, WA 98168



Application for Vacancy by Appointment
Tukwila City Council Position #7

Applicant Information

Form with fields: Full Name (Katherine Susan Grace Kruller), Street Address, City, State, Zip (Tukwila, WA 98168), Phone, E-Mail Address.

Eligibility Requirements, Notification and Signature

I understand that Councilmembers for the City of Tukwila must be registered voters in King County, Washington and must have lived in the City of Tukwila for 12 consecutive months prior to being appointed to office. I understand that as an applicant for appointment to public office, the information provided on this application will be available to the public.

Signature

Handwritten signature of Katherine Susan Grace Kruller

Date

02-21-2025

Additional Information

Are you a registered voter in Tukwila, WA? YES [checked] NO [ ]

Are you a resident of the City of Tukwila? YES [checked] NO [ ]

How long have you been a resident of the City of Tukwila? 33 years

How long have you lived at your current address? 33 years

If you have lived at your current address for less than 12 months, please list your previous address.

Previous address and length of time at address.

-----not applicable-----

Do you or any family member residing in your household, have a financial interest in, or are you an employee or officer of any business or agency which conducts business with the City of Tukwila?

YES [checked]

NO [ ]

If yes, please explain.

- 1) I am currently an employee at King County Information Technology. I have and will follow City Attorney advice on when to recuse myself on any vote concerning King County.
2) I am a Professional Stagehand under the dispatch of IATSE Local #15. I have never been dispatched to work in Tukwila. It is possible, but I have no knowledge of IATSE Local #15 conducting business in Tukwila
3) I am an officer of a dormant management consulting company, E-Ticket Communications, LLC. It

### Time Commitment

Appointment to the City Council will require your attendance at a number of regularly scheduled and special meetings, which occur at various times including evenings and weekends.

Councilmembers also serve on Council committees, regional boards and commissions, and represent the City Council at various community functions.

Council activities generally require a minimum time commitment of 10 to 15 hours per week. Are you able to commit this amount of time and can you commit to arrange your schedule to participate fully as a member of the Tukwila City Council?

YES  NO

Have you ever attended a Tukwila City Council meeting?

YES  NO

If yes, please estimate how many Council meetings you have attended in the past year. All TukTV/in pei

### Supplemental Questions

Please respond to the following questions regarding your interest in the position of appointed Councilmember for the City of Tukwila.

Why are you interested in serving as a Tukwila City Councilmember?

At the heart of all my motivation is community service. I love who we are in Tukwila! I put people first and actively serve my community - to solve problems, help feed or house people, find jobs or improve work conditions, provide a brighter future for our youth, support our senior citizens and veterans, protect renters and help businesses thrive.

Through years of being involved in many groups and organizations - as a member and in leadership roles - I learned to prioritize seeing the humanity in every decision-making experience. Over time, I was eventually entrusted and honored to be elected for three terms to the Tukwila City Council. This experience allowed me to understand what the powers and limitations of a municipal government is. I understand the statutory and fiduciary duties. I know the laws and budget. I enjoy reviewing, studying, discussing and making policy decisions. And I focus all of my energy through that work to make things better for everyone her in Tukwila.

I love meeting people where they are - in person, on the phone, through email or in public meetings. I do my utmost to be responsive - to leave things better than I found them. I hope that's the type of person you want on your Council today.

Describe your background in community service, including any volunteer work you have done in or around Tukwila.

I am currently a Tukwila School Board Director in District 2. I am the President of Tukwila Children's Foundation. I am on the King County Board of Directors for the Salvation Army and am Co-Chair of their Government Relations Committee. I am a Councilmember Emeritus with Sound Cities Association. I am a member of the Washington State School Directors Association. I am a Riverton Park Tiny Homes Advisory Committee member. I am a 24-year member of Tukwila Historical Society. I am an active member of Friends of the Hill (restoring Duwamish Preserve Hill park). I actively lobby in Olympia advocating for schools and people who work for a living. I am a member of Church by the Side of the Road. I have volunteered and served community all my life - serving with community groups, being a community organizer and being a part of positive change where I live, work and wherever I go.

I am grateful for any opportunity to help people solve problems, create opportunities for community to come together and celebrate who we are by incorporating the magnificent variety of cultural perspectives we have in Tukwila. I work hard on removing barriers to access and eliminating systemic racism embedded in local government, public services, hiring processes, and policy decisions made that impact previously harmed, priority populations. I represent everyone as if they live right next door to me and act to make life here better for them.

I believe in building community by staying actively involved with neighborhood groups, seniors, students, veterans, people with disabilities and businesses. As a priority, I make informed decisions based on community feedback. I am devoted to representing what the people who live in Tukwila want, and what makes sense for us.

What do you think are the most important issues facing Tukwila in the next 2-4 years?

1. Understanding and adjusting to the impacts the new federal government policies, while maintaining our identity as a welcoming community to all.
2. Affordable Housing is THE challenge right now. Most housing stock in Tukwila is taken up with little or no development mitigating the growing population. Many in Tukwila are people living in apartments who cannot afford rising rents.
3. Public Safety remains of high concern to people that live and work in our community. Police ranks are back to where they were before COVID. Yet we are experiencing crime in our neighborhoods, along public transportation lines, at the mall and small businesses. We need to improve on ways to help everyday people feel safe in our city.
4. Infrastructure and transportation. The 42nd Ave. South Bridge Replacement, rerouting congested semi-truck traffic headed to the rail yard and providing access to transportation - Allentown is a focus and is where our Tukwila Community Center is located. We also need to keep improving all our streets to be safer for all.
5. Tukwila continues to need to get its financial house in order. This is the building year to frame the next biennial budget cycle. Unless the state legislature increases the municipal limits from 1% property tax after 20 years, the task at hand will be very difficult. Taxpayers are exhausted with the increased cost of everything. Priority budgeting should be foremost before raising taxes.

Describe your understanding of the importance of regional collaboration and partnership in city government.

It is Vital. It helps us better address all the problems I listed above. We need to remain connect and collaborating through to key organizations: Sound Cities Association (SCA) and the Association of Washington Cities (AWC).

SCA represents all 28 cities in King County (except Seattle). They offer ways to work together at a municipal level and help you understand different forms of city governments work and how they interrelate with one another. The power of SCA's ability to put representatives from cities like Tukwila at the table beside Seattle and King County councilmembers with an equal voice and vote on committees critical to federal and regional policymaking, decisions that impact us and project selection for funding distribution occurs regarding everyone they represent.

AWC offered more expansive connections statewide - where 281 cities and towns took our priorities to state legislators in Olympia where state laws on city authority and state funding for cities are made. Its also where I received a certificate in critical training in five competency areas through its Fundamental and Advanced Certificate of Municipal Leadership Programs. I highly recommend both to any city councilmember.

AWC is the Municipal League for our state at the National League of Cities (NLC), where you get voice and vote on federal advocacy committees - which provides direct federal access and representing 3000 cities as we meet with our U.S. Congressional Delegates, White House Administration, Department Secretaries and Administrators, pushing for federal policies that help cities and seeking federal funding for cities.

Summarize your experiences working collaboratively with others from different backgrounds.

This is why I chose to live in Tukwila and enjoy working with diverse cultures and groups here in my community. My entire career involved working on very diverse teams. I worked at Boeing for 11 years in communications technology, ending up at their Customer Service Center training air crews and aircraft mechanics from all over the world in classrooms and simulators. After that, I was able to experience a unique opportunity to live and work in the world community - as Air Crew on ORBIS International, the "Flying Eye Hospital," I spent over a year traveling on ORBIS to China, Sudan, Myanmar (Burma), Kyrgyzstan, India, Jordan, Syria, and Mongolia as a media relations emissary working to improve eye care in developing countries.

Upon my return, I wanted to immerse myself globally again through the international business and trade space under the auspices of the Washington Council on International Trade (hosting APEC/WTO conferences). I worked with trade representatives and their support staff from over 164 countries to provide them with communications technology and media relations support.

I took what I learned back to work in the public sector, I joined the Race and Social Justice Change Committee at the City of Seattle IT Department and when I changed jobs, I continued in this capacity volunteering at King County on the IT ESJ Team, as a member of the ESJ Lean Greenbelt Team and member of the King County Disability Network. I also work collaboratively through interlocal, regional, statewide and national organizations.

Discuss your qualifications relevant to the position of Tukwila City Councilmember.

I am honored to say that I have served the people of Tukwila for 12 years on the Tukwila City Council.

I am an experienced city leader that knows how to navigate legislative processes (locally, regionally, statewide and nationally), offering strong political networks at the same levels, listening to what Tukwila people want and being action-oriented to what is possible.

I finished my most recent term serving as the Tukwila City Council Finance and Governance Committee Chair and member of the Transportation Infrastructure Services Committee. At the same time, I served on 16 additional boards and committees from regional to national levels. I kept in touch with community by immersing myself in and serving on neighborhood groups, environmental teams and human services committees.

When many people won't run for office at all or decide to walk away from it for one reason or another, I still feel a strong call to serve in the "Government Closest to the People," and am passionate about making it work out the best for all concerned. I simply don't know how to do or offer more than that.

Please provide any additional information or comments you believe will assist the City Council in considering your application.

My family has called this region home for five generations. My parents became residents of Tukwila almost five years ago, because I felt they would be better off here than anywhere else. I plan to stay here for a long time. I am a good person, with a good heart, who works hard to leave the world a little more just, less violent and a little more kind than I found it. I literally thrive on understanding the challenges people have and acting to help them find a path forward. Serving on the Tukwila City Council helps me to do that in ways I cannot otherwise.

My focus remains solidly on a few fundamentals: Put people first. Be transparent. Make your processes understandable. Welcome new ideas. Show everyone that what and how we're doing together that will make Tukwila a better place to live.

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*Thank you for your interest in serving the Tukwila community as a member of the Tukwila City Council.*

# Kate Kruller, MBA, PMP

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## Summary

Kate has more than 20 years of program management and project management, with broad-based understanding across all IT service areas. She is known as an effective leader, recognized for successfully leading change efforts, and communicating effectively. Kate facilitates technical direction and brings diverse groups of people with differing perspectives together to deliver successful, effective business solutions.

Professional experiences have called upon a full spectrum of leadership, communications, and technology-related support in the following areas: aerospace, maritime, utilities, transportation, finance, payroll and benefits, gaming entertainment, international trade, international medical missions, operations, communications and high-tech/media arena, as well as providing the justice community with systems serving police, public attorney's offices and all courts from municipal to the Washington State Supreme Court. Managed applications development in-house, commercial-off-the-shelf (COTS) application implementations, hybrid implementations, cloud solutions, upgrades and enhancements. Managed large-scale data migration, enterprise-wide application implementations, systems integration, web development, as well as world-wide streaming and webcasting services.

Kate is up to date on vaccinations and is able to work onsite or remotely.

## Skills

IT Program & Project Manager • PMP • Strategic Planning • Business Analysis • C-Level Communication  
Organizational Change Management (OCM) • Compliance Management • Process Documentation • Lean  
Green Belt • Six Sigma • Agile • SAFe • SDLC • System Conversion • ITIL Certified • Security • Privacy • PCI  
DSS • Cloud • UAT • SaaS • Waterfall • Vendor Management • Resource Management • Continuous  
Quality Improvement (CQI) Reporting • Budgeting • Financial Forecasting • Operations • Payroll •  
Compliance • Policy Analysis AWS • Oracle DB • Unix • Excel • Visio • SharePoint • Sensei • Power BI •  
JIRA • SQL • API • Azure DevOps Peoplesoft • UKG Kronos/Workforce Dimensions

## Experience

**King County Information Technology – Senior IT Project Manager III TLT August 2022 – Current**  
Collaborate and engage with a wide variety of stakeholders - including other project managers, agencies, and senior executives. Work with other leaders in the Project Management Organization (PMO) to help define and drive the PMO strategy and vision, identify synergies with other organizations and be a champion of implementation for the PMO. Deliver optimal customer experiences.

- Microsoft Skype to Teams Migration Project - Involved migrating 18, 866 accounts to MS Teams, including all call queues, common area and conference room phones. The project team received the Innovation Aware – Service within KCIT.
- King County Sheriff's Office Body Worn Camera/In-Car Video Camera Implementation Project. Responsible for network support, docking stations, all BWC and ICV equipment assignment/installation and upload capabilities as integration with Evidence.com takes place. Project is ahead of schedule.
- Department of Public Health Disease Prevention Partner Notification Project – Plan/build a notification system that processes Washington State diagnosis data and notifies patients and their partners via text message with critical testing and resource information.
- King County Sheriff's Office CAD Replacement Project Planning. Currently negotiating with consultant.

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- **City of Tukwila – City Council, January 2012 – December 2023**

Past City Council President/Mayor Pro-Tem in 2021 leading a 7-person governing body to oversee annual general operating budget of approximately \$67 million, inclusive of eight city departments and the court, with over 350 full-time employees.

- Adopt and oversee the City's biennial budget, authorize and enter contracts, impose taxes, own and operate utilities, enact ordinances and building codes, adopt the comprehensive plan and zoning regulations to control land use - and more.
- COVID Response through Rental Assistance, COVID Testing Site/ Vaccination Clinics, Increased Food Bank funding, realign services and 5% budget cuts. Implemented community WiFi for areas with families that cannot afford it. Found federal funding to replace a critically damaged bridge.
- National League of Cities Board of Directors / NLC Transportation and Infrastructure Services Chair.

- **Muckleshoot Indian Casino Information Technology – Sr. IT Project Manager September 2021-March 2022**

Qualification for a state and tribal gaming authority Class IIIA license with background check required.

Responsible for analysis, planning and management of successful IT Infrastructure and operations projects. MIC is building a 19-story hotel and is upgrading its IT infrastructure, applications and integration to meet contemporary hotel, spa and casino operation needs. Work with key stakeholders and executive management to ensure business needs are met in scope, control and managed projects.

- Role Based Access Control (RBAC) Casino Marketplace (CMP) Implementation Project – Respond to Tribal Gaming Authority audit by implementing a centralized automated process for granting user access based upon employee role and responsibilities. Replace non-standardized manual permissions user list and manual Active Directory management by assessing 340 employee CMP and TableView users across 88 job roles and over one thousand permissions - then installing/using Scientific Games (SG) "User Matrix" module with CMP to provide Single Sign-On (SSO) capability and automate granting permissions via AD.
- Data Center Consolidation (DCC) Project – Consolidate multiple on-premise data rooms into a single data center across the enterprise to decrease license and support contract costs by 75%. Install and configure core network infrastructure, install VMWare vSphere Cluster for an environment inclusive of nine rack mounted HPE servers, a Nimble VSAN storage appliance and fiber connections.
- Secure Payment Process Replacement Solution (SPPRS) Project – Replace enterprise-wide point-of-sale (POS) terminals wrapped in the InfoGenesis (rGuest) application at MIC with 84 FreedomPay devices and gateway that are Payment Card Industry Data Security Standard (PCI DSS) compliant as a condition of the hotel loan. New system scalable and compatible with hotel applications – including gift cards and e-commerce. Overcome out of stock/supply-chain issues to implement.
- Human Resources Information System (HRIS) Project – Install and implement state-of-the-art Ultimate Kronos Group (UKG) system to upgrade MIC Human Resources quality of service for 1800 employees. Plan phase 1 roadmap for UltiPro- HR Core, Payroll and Time & Attendance module implementation to go-live. Onboard UKG's implementation partner Workforce Consulting Group for discover, business requirements and fit/gap analysis.
- Contract Management Lifecycle (CML) System – Replace all-manual workflow for MIC legal counsel, finance contract management team and supply sourcing director, with DocuSign implementation workflow process.
- Casino Marketplace System (CMS) Upgrade Project – Complete all planning (complete project proposal process, project charter, business requirements document, test plan) in preparation for the CMP upgrade when the latest version is certified by Scientific Games for 2019 environments.



# Kate Kruller, MBA, PMP

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**City of Seattle** – Senior IT Project Manager, September 2018 – July 2020

Led and managed multiple successful IT Projects at the Seattle Police Department (SPD), Seattle City Light (SCL) and Seattle Public Utilities (SPU), including large scale and enterprise-wide applications. Participated in strategic planning and portfolio management efforts and annual work statement/prioritization process. Managed COTS implementation, application replacement, application/system integration and other IT projects. Ensured customer needs were met in scope definition, managed projects on schedule and on budget.

- SPD New Records Management System (NRMS) – Seattle Police Department background check required. This Agile project involved holding dual roles: (1) Special assignment to finalize system Vendor contract negotiations with a team of – bringing 25 business managers, legal experts, and compliance managers to agreement in time to meet Seattle City Council proviso; and (2) as Integration Workflow Manager responsible for the integration team assigned to analyze, produce a solution design, document, build/test, support QA testing, support User Acceptance Testing and implement required system integration and interfaces for SPD NRMS Project, using Amazon Web Services (AWS) Government Cloud for security and Docker-based architecture as the interface.
- SPU Finance IBM Cognos TM1 Upgrade, plus install a new web service capability featuring IBM Planning Analytics for Excel (PAx) and IBM Planning Analytics Workspace (PAW), that implements Docker-based architecture as the interface.
- SPU Real Property Replacement Project – Agile project to deliver a modern, user-friendly information management system that the Real Property division to use to update, maintain, review and manage information about SPU's property rights and any documents associated with SPU's property rights. The system includes web-based GIS property rights search application (includes links to stored documents).
- SCL Enterprise Content Management (ECM) Procurement Solution Project – Agile hybrid project established to provide functioning, interactive, automated intake forms and a document repository for the SCL Contracts and Procurement group – plus provide any required workflows that interact with the City-wide Procurement and Contracts effort to implement a new Contract Management System (CMS), as required.

**Seattle Municipal Court** – Court Technology Director, August 2017 – September 2018

Promoted to direct a department team of twelve to provide all aspects of information technology support for Seattle Municipal (SMC) Court Operations, seven judges, five magistrates and approximately 230 FTE employees of the Court – including asset management, desktop services, software updates, equipment maintenance, after-hours issue/incident escalation support and all ongoing third-party system and vendor contracts. Oversaw team career development, performance management and performance reviews.

The Court environment: 25 Windows Servers, which support SMC .NET web applications and four AIX environments that support the existing Municipal Court Information System (MCIS) – the Court's case and financial management system - and two NetApp devices that store the Court's data. Large scale projects involved working with SMC system users, along with other entities that integrate with SMC systems, that provide source data or consume its data, such as other departments (Treasury, FAS, DON, SPD, City Law and Seattle IT), various regional agencies (King County Department of Public Defense, King County Jail, Washington State Patrol, Department of Licensing, Washington State Administrative Office of the Courts), external vendors and the public.

# Kate Kruller, MBA, PMP

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- Re-evaluated, prioritized, and organized all court projects into a portfolio management system, along with stabilizing and aligning their Operations and Maintenance processes in preparation for the time they would implement the new enterprise system. Implemented Continuous Process Improvement principles of identifying, analyzing and improving existing processes, along with some Six Sigma steps to optimize performance.
- Managed multiple technical and security audits for Criminal Justice Information System (CJIS) security compliance and brought in a Security Policy. Established a Service Level Agreement for the first time ever. Responsible for monitoring the return on investment and performance for the multimillion-dollar O&M payment to Seattle IT. All this activity, while fully remodeling the department workspace and planning for expansion to buildout further into the building for the system replacement team scale up.

## **Seattle IT/Seattle Municipal Court** – Program Manager, April 2016 – August 2017

Program Manager on the Municipal Court Information System (MCIS) Replacement Project. Seattle Police Department background check required. Created the project charter and the budget plan. Moved budget through the City Budget Office and City Council reviews.

- This is a multi-year, multi-million-dollar project. First year focus was on developing the budget and securing funding for initiation and implementation, onboarding preliminary staff, defining current/future business practices and system requirements, perform a feasibility study - complete with cost/benefit analysis and recommendations, solution development - culminating in a Request for Proposal (RFP). Obtained City Council approval for \$42 million budget over five years (including five years Total Cost of Ownership calculations).

## **Washington Administrative Office of the Courts** – Senior IT Project Manager, April 2010 – April 2016

Washington State Patrol background check required. Successfully led and managed multiple IT Projects, including large scale and enterprise-wide applications. Participated in strategic planning and portfolio management efforts to coordinate entire agency IT workload and annual work statement/prioritization process. Utilized expert knowledge of program/project management techniques and methodologies to manage application development, application replacement, application/system integration and other IT projects.

All Agency-level/enterprise-wide projects (Superior Courts/Courts of Limited Jurisdiction):

- Courts of Limited Jurisdiction (CLJ) Revised Computer Records Retention and Destruction Process
- CLJ Online Warrant Process (including form redesign)
- Guardian Web Application Enhancement
- Dept. of Corrections Data Exchange Upgrade
- Judicial Information System (JIS) Impacts – Changes Court Rule CrR1J 3.2 Implementation
- Superior Court Case Management Feasibility Study (SCMFS) Project
- Superior Court Case Management System (SC-CMS) Project
- COTS Preparation Track for AOC readiness to install/operate a new Commercial Off-The-Shelf System.
- Created Vendor Relations Management Framework for adopted ITIL Service Management initiative

# Kate Kruller, MBA, PMP

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## Education

Master of Business Administration – Technology/Engineering Management, City University, Dean's List  
Bachelor of Arts in Communications, Minor: Sociology, Washington State University, Alpha Epsilon Rho -  
Broadcast Honorary

Project Management Certificate Program – Bellevue College, Alpha Epsilon Rho - International Honorary

Project Management Professional Credential (PMP) - Project Management Institute

Agile Certified Professional Training (PMI-ACP)

SAFe Start Up Fundamentals, Member of KCIT SAFe Community of Practice

ITIL Version 3 Foundation Certification

PROSCI Organizational Change Management Certification AKDAR

Basic Alternative Dispute Resolution and Mediation Training Certificate from King County Office of ADR

Other training certificates: CISS Security Certificate (both standard and developer's level), PCI DSS Security

Standards Certificate, Privacy and Information Security Awareness, MS Azure 400 Azure Dev Ops Solution, 900

Fundamentals DP-201: Designing and Azure Data Solution (SAAS, PAAS and IAAS training).

KCIT Training: 2023 GovWFollowMyLead (Washington State) Leadership Program, 2024 KCIT ESJ Greenbelt Program, Leader Learning Lab: Cultivating Values & Team Purpose - We Lead the Way, Mindful Leadership, Building Gender Inclusive Spaces for Managers & Supervisors, Cyber Security: Best Practices for At-Home Employees, Basic Records Management, Records Retention, Privacy Awareness, Complying with HIPAA for Covered Entities, Oracle EBS - iProcurement User, Purchasing Card (P-Card) Training – Procurement, Introduction to BI Insights, We Are Racially Just: Our King County Values at Work, ERSJ Fundamentals Webinar, Antiracism: Challenging inequity, Understanding and Preventing Microaggressions, Race: Power of Illusion, and King County Immigrant and Refugee Ordinance Training, Four cornerstones of Leadership: Trust, Compassion, Hope and Stability

KCIT Volunteer Efforts: 2024 PMO Playbook Planning Team, KCIT ESJ Community Team member, King County Disability Equity Network (KCDEN) member