

Laurel Humphrey

From: Krysteena [REDACTED]
Sent: Friday, August 15, 2025 12:44 AM
To: CityCouncil
Subject: Pro Tem Position 6 Appointment Application
Attachments: Pos.6-Tukwila Council App. Letter.pdf; TUKAppPos6-2025.pdf;
COMBO.Admin&Organizer.2025.pdf

Attached are the required letter, application, and resume.

Thank you Kindly,
K.Mann

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City of Tukwila

City Council Position 6 Appointment Letter of Consideration

Dear Council,

I genuinely hope everyone is well, as well as we can be. This moment is unfortunate, and weighs on all of us with heavy hearts. I apply for this position with hope in Jovita's recovery, protecting her progressive legacy, and continuing her fight. My heart, my hope, and my strength goes to her and her family during this time.

Politics are the building blocks of society, to me it is fundamental they are as open and democratic as possible. An important part of that is when the people around you begin to uplift you as their voice. If I can be the voice they want to see, how could I not try? My goals as a councilor are to be a voice for the marginalized, and poor working class. I am inspired by more **progressive** policies of foreign countries. There is no reason why we can't have the social safety nets found across the world in our own country.

I would love to start by highlighting my skills in administration. Over the years, I have worked in office and retail spaces where I became the primary administrator. My detail oriented mindset has made me exceptional at:

- **Communications Skills**- customer service, note taking, email outreach
- **Organizational Skills**- office filing, expense processing, invoicing, project/event planning
- **Time Management**- scheduling, calendar/deadline management, prioritization, delegation, task management
- **Technical Skills**- Slack, Zoom, Google Meet, data entry, database management, email, documentation, powerpoint creation/presentation, use of office equipment (for example, operating a printer, scanner, or fax machine)
- **Problem Solving Skills**- adaptability, conflict resolution skills, decision making, research, resource allocation

These are all skills I have honed since my teen years. More importantly, I am first and foremost a friendly team player and bridge builder. I'm detail oriented, patient, motivated, and adapt easily to new information.

Summarizing nearly a **decade** of well-rounded political and community organizing experience is a difficult task, but who am I if not someone up for a

challenge! My most relevant experiences for this council position lie in being a part of Seattle DSA's South King County Branch. I am a **disabled non-driver** living in Tukwila for nearly a decade. Being a Transit Riders Union Member and in the SKC Branch have widened my organizing experience in and around Tukwila, Renton, Burien, White Center, Kent, Auburn, and South Seattle(D2)– specifically in Columbia City, Othello, and Rainier Beach. I am experienced in online activism coordination through Progressive Victory and their National Server Organization as one of the Congressional District 9 Region Leads. I am strongest in team development and event coordination for the political organizational fields of:

- Social Justice Activism
- Electoral Initiative Coordination
- Labor, Housing, and Ecological Organization
- Disability Rights Advocacy

I have been **elected to several representative and leadership positions** through my volunteer work across the county. These positions will be listed in my application alongside some relevant awards. I wanted to take this moment to draw attention to them, and my experience in volunteer and event coordination. Since 2020 I have planned, executed, and hosted fundraiser events raising \$35,000 for various non-profits.

I care very deeply for my community in Tukwila, and my work across South King County. I look forward to this process and would be honored for this opportunity.

Thanks & Regards,
K.Mann

Krysteena Mann

Administrator and
Community Organizer

Kryss Mann (they/she)

Tukwila, WA 98188

Salutations,

Introductions are where my desire is always torn between the need to list the details about my relevant experiences, but also open up about myself. Both are equally important to diving into why I feel I am a great fit for this position. Humans are multifaceted, complicated beings. Every piece of myself, my **disabilities**, my hopes, my dreams, hobbies, and visions for the future are important aspects to how I carry myself.

Let's highlight my skills in administration. I have worked in office and retail spaces where I became the primary administrator. My **detail oriented** mindset has made me exceptional at:

- **Communications Skills**- customer service, note taking, cold calling, email outreach
- **Organizational Skills**- office filing, expense processing, invoicing, project/event planning
- **Time Management**- scheduling, calendar/deadline management, prioritization, delegation, task management
- **Technical Skills**- Slack, Zoom, Google Meet, data entry, database management, email, documentation, powerpoint creation/presentation, use of office equipment (for example, operating a printer, scanner, or fax machine)
- **Problem Solving Skills**- adaptability, conflict resolution skills, decision making, research, resource allocation

Summarizing nearly a decade of **well-rounded experience** in community coordination is a difficult task, but who am I if not someone up for a challenge! My most relevant experiences as a Community Coordinator lie in the organizations I dedicate volunteer hours to. Being a **Transit Riders Union Member** and in the **Seattle DSA's South King County Branch** have widened my organizing experience in Seattle's District 2, and across South King County. Recently, I was elected to the **SDSA Local Council** in the **Co-Chair** Position. I am also experienced in online activism coordination through **Progressive Victory**, a National Online Server Organization, as one of the **Washington Regional Leads**. Leadership is inherently administrative, so paperwork does not scare me! My position in leadership has solidified my abilities in assessing volunteers, placing them where needed according to their skill-sets, and the organizational needs. I am strongest in team development and event planning for:

- **Social Justice Organizing**
- **Electoral Initiative Coordination**
- **Labor, Housing, and Ecological Organization**
- **Disability Rights Advocacy**

Deep down, what truly makes me excited for this position is to be involved in a community for change.

Sincerely, Krysteena Mann

Krysteena Mann

Administrator &
Community
Organizer

Kryss Mann (they/she)

Tukwila, WA 98188

[REDACTED] - Preferred Point of Initial Contact

Skills

I am first and foremost a friendly team player and bridge builder. I'm detail oriented, patient, motivated, and adapt easily to new information.

Organized. Passionate. Friendly. Dedicated.

Kind. Observant. Positive. Creative.

Recent & Relevant Employment Experience

P.A. to Adrian D, Renton, WA 98055 — *Personal Assistant and Cleaner*

Sept 2024 - Current

Saunatina For Seattle Campaign, Seattle, WA 98122 — *Volunteer and Event Coordinator*

May 2024 - August 2024

Renton Raise the Wage Campaign, Renton, WA 98057 — *Contracted Organizer & Canvasser*

April 2023 - July 2023

Swarovski, 636 Southcenter Mall, Seattle, WA 98188 — *Sales Rep.*

Oct. 2017 - Feb. 2021

True Sight Consulting, 1600 Sacramento Inn Way #134, Sacramento, CA 95815 — *Administrator & Recruiter*

June 2016 - Dec. 2016

Relevant Volunteer Organizations

Transit Riders Union — *General & Disability Advocacy Committee Member*

July 2022 - Current, WA State

Seattle DSA — *Local Council Co-Chair, General Member, South King County Branch Member*

July 2022 - Current, South King County, WA State

Progressive Victory — *Washington State Lead, WA Core Team Member, Regional Event Coordinator*

June 2022 - Current, WA State (Remote)

**Formal Education
& Training**

**Democratic Socialists of America Regional Organizer
Conference, Portland, OR — *PNW Chapters***

Oct. 2023

**American Musical and Dramatics Academy, 1777 Vine St,
Los Angeles, CA 90028 — *Incomplete***

Feb. 2015 - June 2015

**Columbus High School, 2300 27th St, Columbus, NE 68601 —
*Diploma***

Aug. 2010 - May 2014

Relevant Awards/Titles

**Elected Local Council Co-Chair of Seattle DSA Chapter- March 2024 -
March 2025**

Co-Chair of Communications Committee- Seattle DSA

**Chair of Small Business Relations Committee- Raise the Wage Renton
Campaign**

**Elected Steering Committee Member- Raise the Wage Renton
Campaign**

**City of Tukwila's Financial Sustainability Committee Member– 6 month
term Nov. 2023 - April 2024**

**Elected Chapter Representative of Seattle DSA– National Convention
2023**

**Multi-Time Top 5 & Top 10 Admin&Recruiter for Western Regional
Consulting Firms**



City of Tukwila

City Council

Application for Councilmember Pro Tem Tukwila City Council Position #6

Applicant Information

Full Name	Krysteena Mann
Street Address	[REDACTED]
City, State, Zip	Tukwila, WA 98188
Phone	[REDACTED]
E-Mail Address	[REDACTED]

Eligibility Requirements, Notification and Signature

I understand that Councilmembers for the City of Tukwila must be registered voters in Tukwila, King County, Washington and must have lived in the City of Tukwila for 12 consecutive months prior to being appointed to office. I understand that as an applicant for appointment to public office, the information provided on this application will be available to the public.

Signature	<i>Krysteena Mann</i>
Date	8-14-2025

Additional Information

Are you registered to vote in Tukwila, WA?	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>
Are you a resident of the City of Tukwila?	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>
How long have you been a resident of the City of Tukwila? Decade		
How long have you lived at your current address? 1 year		
<i>If you have lived at your current address for less than 12 months, please list your previous address.</i>		
Previous address and length of time at address.		
5815 S 152nd Pl. Tukwila, WA 98188		
Do you or any family member residing in your household, have a financial interest in, or are you an employee or officer of any business or agency which conducts business with the City of Tukwila?		
YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>		
If yes, please explain.		

Time Commitment

Appointment to the City Council will require your attendance at a number of regularly scheduled and special meetings, which occur at various times including evenings and weekends.

Councilmembers also serve on Council committees, regional boards and commissions, and represent the City Council at various community functions.

Council activities generally require a minimum time commitment of 10 to 15 hours per week. Are you able to commit this amount of time and can you commit to arrange your schedule to participate fully as a member of the Tukwila City Council?

YES ☒

NO ☐

Have you ever attended a Tukwila City Council meeting?

YES ☒

NO ☐

If yes, please estimate how many Council meetings you have attended in the past year. 24 minimum

Supplemental Questions

Please respond to the following questions regarding your interest in the position of appointed Councilmember for the City of Tukwila.

Why are you interested in serving as a Tukwila City Councilmember?

My interest in being a council member is rooted in building a community and home for people to be happy and stable in. Politics are the building blocks of society, to me it is fundamental they are as open and democratic as possible. I believe government and leadership should be from a place of service.

People should be uplifted into positions of power by those they will serve.

My goals as a councilor are to be a voice for the marginalized, and poor working class. I am inspired by more progressive policies of foreign countries. There is no reason why we can't have the social safety nets found across the world in our own country.

I am also inspired by progressive policies we have in the USA, but have been dismantled, de-funded, or improperly implemented due to systematic inequities over the decades.

Jovita McConnell has stood firm as a progressive voice on this council doing just that, it would be an honor to continue her work.

Describe your background in community service, including any volunteer work you have done in or around Tukwila.

I belong to three organizations that regularly do work across King County:

- Transit Riders Union (TRU), volunteering and advocacy
- Seattle DSA- South King County Branch, volunteering and advocacy
- Progressive Victory, online organizing of volunteers

I regularly participate in advocacy based on the needs of everyday folks, and uplifting everyone's voice in a democratic manner.

Recently in Tukwila, I was a core volunteer on the TRU's 2022 Minimum Wage Campaign, and the 2023 Renter's Bill of Rights campaign. I spent 2024 dealing with many personal life issues, so I pivoted to spending my time in labor solidarity. I attending picket line support and led donation drives for union halls across South King County. In 2023/2024, I served 6 months on the Financial Sustainability Committee, a residents committee created during the budget balancing crisis. Tukwila is not alone in the fact many cities across our state are experiencing funding pitfalls, due to the fact our state is entering their own budget crisis. Washington ranks 49th in equitable and progressive revenue sources. King County should be a leader in statewide progressive revenue sources. Tukwila should be a leader in King County.

What do you think are the most important issues facing Tukwila in the next 2-4 years?

- Housing Supply Shortage, specifically permanently affordable housing
- Food Insecurity and local micro food deserts
- Public Transit, Bus frequency/availability, lack of routes
- Creating Walk-able & Bike-able communities, accessible to all
- Ongoing Gentrification of town, pricing out long terms residents, income inequality
- Ensuring all residents have the ability to partake in resources our community offers, regardless of income
- Youth and Senior Care Affordability

Describe your understanding of the importance of regional collaboration and partnership in city government.

The basis of building society is building community. Regional collaboration is a piece of that.

I would love to see Tukwila spearhead creating public housing structures based off of the Vienna Model in collaboration with as many South King County cities as possible.

Regionally, we deal with many of the same issues on the south side. We are not alone; we should not act like we are. South King County is one of the most diverse places in the county, it makes sense to collaborate with our neighbors to create the most diverse policies to handle our developing issues.

Summarize your experiences working collaboratively with others from different backgrounds.

My philosophy for collaboration is to always speak and interact with the intent to listen and understand, not just reply. You must know when to be quiet and when to ask questions. I do not believe there is such a thing as bad or unnecessary questions. I am always asking questions for sake of clarification. I believe all questions are always relevant to someone in the room.

I believe it is very important to develop spaces in a way where everyone gets a voice, and develops an inherently marginalized first orientation.

Every room should be filled with BIPOC, LGBTQ+, Disabled, and working class voices.

Those in a space should be a part of leading the space.

Community organizing is a job inherently built around bringing all of the perspectives together.

I was the Chair of The Small Business Relations Committee for the RTW Renton campaign.

The other committee members and I made it a point from day one to sit down and have 1on1 conversations with businesses about how the proposed ordinance would affect their business specifically. We answered all their questions, and dealt with a lot of misinformation. As well as, we spent time developing what we called "companion ordinances". Our committee recommended a series of policies for the Renton city council to research, develop, and pass alongside the minimum wage increase.

Examples include: tax rebates, grants for funding wages and large scale projects or equipment, property tax

Discuss your qualifications relevant to the position of Tukwila City Councilmember.

I did not have a consultant while running for office. This meant I lead my own team of volunteers and one treasury staffer. I have become incredibly comfortable leading teams for data analysis, policy research, volunteer coordination, communications, and so much more. I planned my entire campaign, first few months, and term out with my team. I am ready to hit the ground running because it is what I prepared for.

Jovita's current seats on the Planning & Community Development Committee and Transportation & Infrastructure Services Committee are in line with my own priorities in office as well.

Leadership is inherently administrative, so paperwork does not scare me! My position in elected leadership has solidified my abilities in assessing volunteers, placing them where needed according to their skill-sets, and the organizational needs. This translates well to assessing projects just as much as people.

I am strongest in team development and event planning. I am skilled in slide show presentations.

My qualifications are rooted in my political and community organizing experience of around a decade— most relevant to Tukwila are my memberships in Transit Riders Union and South King County Branch DSA.

Relevant Titles:

- Elected Local Council Co-Chair of Seattle DSA Chapter- March 2024 - March 2025 (Roberts Rules of Order)

Please provide any additional information or comments you believe will assist the City Council in considering your application.

(As I wrote this the race is not called)

The primary had some difficult math leading to my close 3rd place, incredibly low voter turn out not in line with local predictions, and an interesting playing field with 2 Moderate candidates, and 2 Working Class candidates. Initial analysis of the Primary data is showing the moderate candidates pulling votes from each other did not create unpredictable margins, but the working class split is far more interesting.

I may be around 6% behind the 2nd place for the General Election Placement, but 9-10% of the working class vote split to the other candidate-- not a moderate. This is a strong indicator that not only could a progressive candidate have gotten 2nd in the primary, but that Jovita's seat must remain in line with her vision.

Her vision for a Tukwila that continues her fight for yearly Black Lives Matter rallies, and policies dismantling local systemic racism, amongst other biases. A Tukwila rooted in protecting our immigrant and queer residents through Sanctuary Legislation. We align on housing and public transportation policy. We align on community led safety reform, and prioritizing ending food insecurity in our city.

Her vision is much like mine, a vision for a permanently affordable Tukwila where our residents thrive and our visitors have fun.

Thank you for your interest in serving the Tukwila community as a member of the Tukwila City Council.