

Laurel Humphrey

From: Kryss M. [REDACTED]
Sent: Friday, December 22, 2023 4:47 PM
To: CityCouncil
Subject: Application for Appointment to City Council

Hello, attached are the completed application, cover letter, and my community organizing resume for reference.
Thank you Kindly,
K.Mann

 ApplicationFILLED2023

 Tukwila Council App. Letter

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City of Tukwila

City Council Letter of Consideration

Dear Council,

I genuinely hope everyone is well, because I could probably be a bit better. The world is not okay and when I try to Google search, "How do I help society understand that things don't have to be so bad because we make the rules?" – Google is no help.

Politics are the building blocks of society, to me it is fundamental they are as open and democratic as possible. An important part of that is when the people around you begin to uplift you as their voice. If I can be the voice they want to see, how could I not try? As problematic as filling a seat by appointment is in a democratic sense, I can understand why we do it. My intentions here are a part of a larger perspective shift for the city.

My goals as a councilor are to be a voice for the marginalized, and poor working class. I am inspired by more progressive policies of foreign countries. There is no reason why we can't have the social safety nets found across the world in our own country. Apparently, the only way to be a part of those kinds of changes is to be in politics. This has led to my decision to run for Council in 2025. I figured the possibility of being appointed could be an interesting piece in my plan. It is always easier to run once you have the incumbent title along with the experience and track record to show your constituents.

Summarizing nearly a decade of well-rounded political and community organizing experience is a difficult task, but who am I if not someone up for a challenge! My most relevant experiences for this council position lie in being a part of Seattle DSA's South King County Branch. I am a disabled non-driver living in Tukwila for 6 years. Being a Transit Riders Union Member and in the SKC Branch have widened my organizing experience in and around Tukwila, Renton, and south Seattle(D2)– specifically in Columbia City, Othello, and Rainier Beach. As well as, I am experienced in online activism coordination through Progressive Victory and their National Server Organization as one of the Congressional District 9 Region Leads. I am strongest in team development and event coordination for the political organizational fields of:

- Social Justice Activism
- Electoral Initiative Coordination
- Labor, Housing, and Ecological Organization
- Disability Rights Advocacy

I am nothing if not human, making me painfully aware of the fields I lack in. I currently only speak English. I am uneducated in foreign affairs and policy writing. I also hate math. However, I am always eager to learn! In Seattle DSA, I am currently interning on their Communications Committee and Financial Stability Committee in volunteer capacities. Someday soon I hope to take formal ASL and Spanish classes.

Understanding where I lack is a large part of why I feel having the opportunity to have two years of getting my ducks in a row would make me an even stronger councilor in the future. This also provides the city with the opportunity to decide if they don't actually like me, and just not elect me in 2025.

(This is a joke. I plan to serve them well, hoping they like me enough to want me longer.)

Regards,
K.Mann



City of Tukwila
City Council


**Application for Vacancy by Appointment
Tukwila City Council Position #3**

Applicant Information

Full Name	Krysteena Mann
Street Address	[REDACTED]
City, State, Zip	Tukwila, WA, 98188
Phone	[REDACTED]
E-Mail Address	[REDACTED]

Eligibility Requirements, Notification and Signature

I understand that Councilmembers for the City of Tukwila must be registered voters in King County, Washington and must have lived in the City of Tukwila for 12 consecutive months prior to being appointed to office. I understand that as an applicant for appointment to public office, the information provided on this application will be available to the public.

Signature	
Date	12-13-2023

Additional Information

Are you a registered voter in King County, WA?	YES
Are you a resident of the City of Tukwila?	YES
How long have you been a resident of the City of Tukwila?	6 years
How long have you lived at your current address?	6 years

If you have lived at your current address for less than 12 months, please list your previous address. Previous address and length of time at address.

Do you or any family member residing in your household, have a financial interest in, or are you an employee or officer of any business or agency which conducts business with the City of Tukwila?

NO

If yes, please explain.

I volunteer in Tukwila, not business.

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Time Commitment

Appointment to the City Council will require your attendance at a number of regularly scheduled and special meetings, which occur at various times including evenings and weekends.

Councilmembers also serve on Council committees, regional boards and commissions, and represent the City Council at various community functions.

Council activities generally require a minimum time commitment of 10 to 15 hours per week. Are you able to commit this amount of time and can you commit to arranging your schedule to participate fully as a member of the Tukwila City Council?

YES

Have you ever attended a Tukwila City Council meeting? YES

If yes, please estimate how many Council meetings you have attended in the past year.

In person and online attendance at 1-2 a month makes at minimum 12.
I imagine 18 sounds about right.

Supplemental Questions

Please respond to the following questions regarding your interest in the position of appointed Councilmember for the City of Tukwila.

Why are you interested in serving as a Tukwila City Councilmember?

I have been in discussions with the organizations I am involved in about a 2025 Tukwila City Council run. This seemed like a great way to get my foot in the door.

After floating the idea past everyone, they thought there was no harm in throwing my hat in the ring.

Describe your background in community service, including any volunteer work you have done in or around Tukwila.

I belong to three organizations that regularly do work across King County.

- Transit Riders Union (TRU), volunteering and advocacy
- Seattle DSA- South King County Branch, volunteering and advocacy
- Progressive Victory, online organizing of volunteers

I regularly participate in advocacy based on the needs of everyday folks, and uplifting everyone's voice in a democratic manner.

(See Cover Letter and Resume)

In Tukwila specifically I was a core volunteer on the TRU's minimum wage campaign, and am currently involved in their Renter's Bill of Rights campaign. When I can, I go door to door in my neighborhood helping folks with mutual aid activities- distributing food, hygiene products, and cleaning supplies.

I also have a garbage grabber, so I am able to safely pick up garbage from trails in my neighborhood, usually when I feed the stray cats and raccoons.

I am currently a member of the Financial Sustainability Committee, and plan to apply for resident committees for subjects I have knowledge in often.

(Resume Relevant)

What do you think are the most important issues facing Tukwila in the next 2-4 years?

- Housing Supply Shortage, specifically permanently affordable housing
- Food Insecurity and local micro food deserts
- Public Transit, Bus frequency/availability, lack of routes
- Creating Walkable & Bikeable communities, accessible to all
- Ongoing gentrification of town, pricing out long terms residents, income inequality
- Ensuring all residents have the ability to partake in resources our community offers, regardless of income
- Youth and Senior Care

Describe your understanding of the importance of regional collaboration and partnership in city government.

The basis of building society is building community. Regional collaboration is a piece of that- similar to our joining of the Puget Sound Regional Fire Authority. I would love to see Tukwila spearhead creating public housing structures based off of the Vienna Model (Capital of Austria) in collaboration with as many South King County cities as possible.

Regionally, we deal with many of the same issues on the south side. We are not alone, so we should not act like we are.

Summarize your experiences working collaboratively with others from different backgrounds.
My philosophy for collaboration is to always speak and interact with the intent to listen and understand, not just reply. Knowing when to be quiet & Asking lots of questions. I do not believe there is such a thing as bad or unnecessary questions. Questions for clarification are always relevant to someone in the room.
I believe it is very important to develop spaces in a way where everyone gets a voice, and develops an inherently marginalized first orientation.
(BIPOC & Disabled Individuals, Working class) Those in a space should be a part of leading the space.

Discuss your qualifications relevant to the position of Tukwila City Councilmember.
I have been in charge of many different types of groups and projects.
(See Resume)

I believe government and leadership should be from a place of service.
People should be uplifted into positions of power by those they will serve. When everyone around me starts asking, "When will you run for city Council?" I figured that was a good indicator.

Please provide any additional information or comments you believe will assist the City Council in considering your application.

I am a disabled non-driver, which is a perspective I feel the Council could use.

Since I am planning to run in 2025, I feel being appointed now would be a great help to that. This would give me the opportunity to learn the ropes before a longer term. Obviously there is no guarantee of winning an election, but I hope my accomplishments over the next two years will endear me to victory.

Thank you for your interest in serving the Tukwila community as a member of the Tukwila City Council.

Krysteena Mann

Community Organizer

Kryss Mann (they/she)

Tukwila, WA 98188

Preferred Point of Initial Contact

Skills

I am first and foremost a friendly team player and bridge builder. I'm detail oriented, patient, motivated, and adapt easily to new information.

Organized. Passionate. Friendly. Personable. Dedicated.

Kind. Observant. Positive. Creative. Planner. Curious.

Recent & Relevant Employment Experience

Renton Raise the Wage Campaign, Renton, WA 98057 — *Contracted Organizer & Canvasser*

April 2023 - July 2023

My duties consisted of campaign strategizing, small business relations outreach, researching & canvassing communities, and organizing volunteers.

Swarovski, 636 Southcenter Mall, Seattle, WA 98188 — *Sales Rep.*

Oct. 2017 - 2020/2021

True Sight Consulting, 1600 Sacramento Inn Way #134, Sacramento, CA 95815 — *Administrator & Recruiter*

July 2016 - Oct. 2016

In my time as an administrator I created, managed, organized, and filed all office documents. When recruiting I was the first to look over and select the resumes of applicants. I then called to schedule interviews for qualified individuals.

Current & Recent

Volunteer Experience

- Multi-Campaign
- Miscellaneous Organizer

Transit Riders Union — *General & Disability Advocacy Committee Member*

July 2022 - Current, WA State

Seattle DSA — *General Member, South King County Branch Member*

July 2022 - Current, South King County, WA State

Progressive Victory — *WA State Core Team, South Seattle Region Lead, Regional Event Coordinator*

June 2022 - Current, WA State (Remote)

Details Provided Upon Request

Experience 2014-2022 Provided Upon Request

Stephanie Gallardo WA-09 Campaign — *Volunteer*

July 2022 - Aug. 2022, South King County

Formal Education & Training

Democratic Socialists of America Regional Organizing Retreat, Portland, OR — *PNW Chapters*

Oct. 2023

The experience was a review of common political/community organizing practices while implementing updated training and resources from the National DSA. I placed an emphasis on regional networking and learning internal National DSA processes.

American Musical and Dramatics Academy, 1777 Vine St, Los Angeles, CA 90028 — *Incomplete*

Feb. 2015 - June 2015

My time was cut short due to a medical emergency, but I learned a great deal. I was told I work hard, catch on quickly, and have enormous potential by many staff members.

Columbus High School, 2300 27th St, Columbus, NE 68601 — *Diploma*

Aug. 2010 - May 2014

Relevant Awards/Titles

Elected Steering Committee Member- Raise the Wage Renton Campaign

City of Tukwila's Financial Sustainability Committee Member- 6 month term 2023 - 2024

Elected Chapter Representative of Seattle DSA- National Convention 2023

Multi-Time Top 5 & Top 10 Admin&Recruiter for Western Regional Consulting Firms

Vice President & President of CHS Poetry Club

President of CHS Improv Team

Vice President of CHS German Club, Lead Script Writer(German Club Drama Team)

Treasurer of CHS Kiwanis Key Club, 1st Semester Lead Coordinator Kiwanis Key Club