

## WHAT'S INSIDE:

- Your budget priorities
- New minimum wage in effect
  - National Night Out
- Emergency preparedness
- Recent Council actions
- ...and more!



**MAY/JUNE 2024**

**VOLUME 44, NUMBER 3**

### ***Tukwila Community Center New Hours***

***Mon-Thurs 6:30AM-9:00PM***

***Friday: 6:30AM-6:00PM***

***Sat & Sun: 7:30AM-4:30PM***

## **Save the dates!**

***Tukwila Community Yard Sale  
Saturday, August 3, 2024  
8:00AM — 4:00PM***

**SELLERS:** To ensure we include your location on the Citywide sale map, register your yard sale online by July 19 at [TukwilaWA.gov/yardsale](https://TukwilaWA.gov/yardsale).

**SHOPPERS:** Interested in visiting some Tukwila yard sales? You can get the map online. Find more information on the City of Tukwila website: [TukwilaWA.gov/yardsale](https://TukwilaWA.gov/yardsale).

***National Night Out  
Tuesday, August 6***

Creating community partnerships!  
Find complete information on Page 6

**TukwilaWA.gov**



# *The* **Hazelnut**

*A City of Tukwila publication for our residential and business communities*

## **Tukwila residents take advantage of annual recycling event**

On Saturday, May 18, the City of Tukwila hosted its 30th annual recycling collection event at the Tukwila Community Center. Over 530 carloads of recyclable materials arrived – the most in the past 20 years! Almost 95,000 pounds of material was collected for recycling.



As a reminder, small appliances and electronics, household batteries, and propane canisters (among other things) can be taken to the Recology Store any time they are open – at **no cost** to Tukwila residential customers. Please see the Recology Store guide for limits and preparation requirements.



### **WHAT WE COLLECTED**

- ▶ 23,000 pounds of TV sets, computer monitors, and computer processors
- ▶ 21,000 pounds of scrap metal, appliances, and broken furniture
- ▶ 7,600 household batteries
- ▶ 6,500 pounds of bulky and scrap wood
- ▶ 1,050 pounds of cardboard
- ▶ 150 used tires
- ▶ 120 mattresses and box springs
- ▶ 70 refrigerators and freezers
- ▶ 70 lead acid batteries
- ▶ 60 propane tanks
- ▶ 40 toilets and sinks



## COUNCIL CORNER

June is upon us and with that comes another group of graduating Seniors. I am so proud of all that our local students have accomplished, and I know their futures are bright. As this year's Council President, I was honored to participate in the selection process for the City of Opportunity Scholarship. This is a City program offered annually to graduating seniors enrolled for further study in colleges, trade schools and universities. Congratulations to Maurely Banos Gomez, Randy Huynh, Paytin Kupferer, Kalsoom Niazi, Tinbeet Yonas and Rosalina Lindsey – your hard work is commendable. The City Council has a long tradition of partnering with local students. While at Foster High, I was on the Teens for Tukwila group, and my meetings and interactions with Councilmembers is a big part of why I'm here today.

You may have seen a recent Seattle Times article highlighting the efforts of the City of Tukwila to assist with the asylum seeker encampment at Riverton Park United Methodist Church. I am very proud of how our city and staff have stepped up to help people and families that are in great need. This was unanticipated and unbudgeted and the city's involvement goes back to early 2023 with the Mayor at the time declaring an emergency last fall. Councilmembers and staff continue to advocate at all levels of government for more funding and a regional approach to this crisis, since we can't do it all alone. The City maintains status updates on our website if you would like to stay informed on this issue.

## Here's some things going on in your City

*by Mohamed Abdi,  
2024 Council President*



On another note, I hope everyone has a wonderful summer and gets out to enjoy all that our city has to offer. Visit a local park, or attend a community event such as the Tukwila Hullabaloo on August 17 at Joseph Foster Memorial park. Our Parks Department has several new offerings this year, including cornhole leagues, jigsaw puzzle parties, and community book club, in addition to ongoing fun like mobile recreation, summer lunches, pickleball, movies and concerts in the parks, and youth and senior activities.

As always, the City Council wants to hear from you on the issues that matter. Our phone numbers are available on the last page of this newsletter, so feel free to call us. You can email the entire Council at once at [CityCouncil@TukwilaWA.gov](mailto:CityCouncil@TukwilaWA.gov). Learn more about our work at [TukwilaWA.gov/council](http://TukwilaWA.gov/council). Tukwila City Council meetings are aired live on Comcast Channel 21 and are also streamed live from Tukwila's website.



## What are your priorities?

### City wants to hear from you for 2024–25 budget planning

When preparing the City's budget, community feedback is vital to ensure tax dollars are spent on the areas that matter most to Tukwila's residents. The City of Tukwila has rolled out several methods for residents to share their opinions on the upcoming 2024–2025 biennial budget. Tukwila's City Council is deeply committed to allocating money for areas that truly reflect the community's priorities.

Insights from residents will be important in shaping the upcoming budget. By participating in the process, you can directly influence financial decisions that affect Tukwila, making sure that resources are directed where most needed. The City values your input, and pledges to use your feedback when developing a responsive and effective budget for the next two years.

A user-friendly way to share your thoughts is by using Tukwila's online "Prioritization Board." You can review a wide range of categories – services, programs, systems, facilities, community amenities – all items supported by the City's budget.

Select those area of investment that you feel are most important, up to seven of your top priorities. After making your selections, you can also rank your choices in the order of their importance to you.

This straightforward process provides the City with detailed feedback about which budget items residents feel are most crucial. Your contributions will guide the City Council in making more precise budget decisions that can impact the daily lives of community members.

## RECENT COUNCIL ACTIONS

- Accepted WSDOT grant funding for overlay and pavement repairs on South Boeing Access Road, Orillia Road South, and Interurban Avenue South
- Accepted Department of Ecology grant funding for waste reduction and recycling education
- Approved purchase of upgraded LED street lighting for Tukwila International Boulevard
- Approved HB 1406 funding allocation for South King Housing & Homelessness Partners affordable housing projects (Res. 2092) and Southcenter Boulevard Intersection Improvement Project
- Accepted King County Veterans, Seniors and Human Services Levy funding for senior programming
- Adopted revised City Council Rules of Procedure (Res. 2093)
- Approved a contract for construction of the 2024 Annual Overlay Project
- Awarded Tukwila - City of Opportunity Scholarships to graduating high school seniors
- Conducted work sessions on human services, parliamentary procedure, annual overlay and repair, neighborhood traffic calming, Transportation Improvement Program, Comprehensive Plan update

### CONFIRMATIONS

Congratulations to following community members who were confirmed to City Boards and Commissions. Tukwila thanks you for your volunteer service to our community!

#### Community-Oriented Policing Citizens Advisory Committee:

Christine Neuffer, John Lindsay, Jan Bolerjack

#### Equity and Social Justice Commission:

Fane Katoa, Aaron Draganov, Maryan Abdow, Lina Stinson-Ali

#### Library Advisory Board:

Marie Parrish, Cynthia Chesak

#### Park Commission:

Gina Bernhardt Nielsen, Kathleen Gantz, Joe Camacho, Roby Snow

#### Planning Commission:

Alexander Kaehler, Jane Ho, Richard McLeland Wieser, Martin Probst

#### Seatac Airport Stakeholder Advisory Round Table:

Brandon Miles, Peter Schilling, Kathleen Wilson

#### Human Services Advisory Board:

Fatumo Farah

*City Council meeting minutes and the complete text of all legislative items are available online in the Digital Records Center at [TukwilaWA.gov](http://TukwilaWA.gov). For additional information about the work of the City Council, please call 206-433-8993.*

## Tell us what's important to you ►

Your participation is about making a tangible impact on Tukwila's future. By voicing your opinions and preferences during the budgeting process, you help ensure the City's 2024-2025 biennial budget truly serves a more inclusive and informed community.

Various outreach events and informational sessions are in the works to educate residents about the budget process and the importance of their participation.

Your feedback is essential in shaping a budget that meets the needs of all residents and supports the continued growth and well-being of Tukwila. Please help the City make decisions by reviewing and selecting your top choices for budget allocation.

## TukwilaWA.gov/BudgetOutreach





## MAYOR'S MESSAGE

# The importance of partnerships for the success of our city

June marks my sixth month in office as the Mayor of Tukwila. One thing that has struck me during these six months is the importance of the various partnerships we maintain to provide services for the Tukwila community and our residents. No city can do it alone. The partnership from all levels of government, non-profit organizations, and community members is essential to our success.

Cities rely on **King County** government to provide a range of services within their communities. King County operates the regional justice system, bus services, wastewater management, and regional human services. For example, the City of Tukwila was recently awarded \$2 million from King County to assist in the City's response to homelessness in the community. King County has also been invaluable in responding to the influx of asylum seekers at the Riverton Park United Methodist Church in Tukwila. Funding has been provided by the County to place some of the most vulnerable individuals at the Church into temporary housing.

The **State of Washington** also supports the City in a variety of ways. The State has provided funding for the replacement of the 42nd Avenue Bridge, and funds for the replacement of the HVAC system in the Tukwila Community Center. The Washington State legislature awarded Tukwila \$2.5 million to help the City respond to the growing numbers of asylees. I truly appreciate the State's support for these projects and endeavors.



*Meeting of King County Mayors with the Governor to discuss asylum seeker response*

**Cities** across King County also coordinate with each other on numerous issues, including homelessness, housing, climate action, transportation and more. One of many examples is the South King Housing and Homelessness Partners, formed in 2019 to take a coordinated approach to increasing housing stability in our region.

Tukwila relies on many **non-profit organizations** to provide support services for our businesses and residents. For example, *Highline College* provides services to support small businesses and entrepreneurs with the *Small Business Development Center* and *Start Zone*. The *Seattle Southside Chamber of Commerce* supports Tukwila businesses with a variety of services, and helps businesses advocate collectively. *Explore Seattle Southside* markets and promotes the Cities of Tukwila, SeaTac, and Des Moines to potential tourists throughout the United States and worldwide. The City also partners with a variety of nonprofits to provide support to our residents in need of various types of assistance, including food, legal aid, counseling, advocacy and more.

I also deeply appreciate the valuable participation of our resident and business community members on our various **boards and commissions**. Tukwila currently has nine standing boards, commissions and committees. We rely on the experience and insight of our members to develop meaningful recommendations to myself and our City Council. If you would like to learn more or get involved, visit [TukwilaWA.gov/boards](https://TukwilaWA.gov/boards).

Creating a vibrant community happens through a collective effort by many entities, organizations and individuals. I look forward to continued collaboration with our community partners as we continue working toward our shared goal of a thriving, safe and connected Tukwila.

*Thomas McLeod*  
Mayor, City of Tukwila





# TUKWILA LABOR STANDARDS

## MINIMUM WAGE AND FAIR ACCESS TO ADDITIONAL WORK HOURS EMPLOYERS MUST POST THIS NOTICE WHERE EMPLOYEES CAN READ IT

Tukwila Municipal Code (TMC) Chapter 5.63 sets labor standards for affected employers, including:

- ▶ Minimum wages for certain workers employed in Tukwila
- ▶ Fair access to additional hours of work for certain part-time workers employed in Tukwila

### THESE REQUIREMENTS APPLY TO:

#### AFFECTED EMPLOYERS

|          |                                                                                                        |
|----------|--------------------------------------------------------------------------------------------------------|
| Large    | More than 500 employees worldwide and certain franchisees as defined in TMC Chapter 5.63               |
| Mid-Size | At least 15 but no more than 500 employees worldwide, or annual gross Tukwila revenue over \$2 million |

### EFFECTIVE AS OF JULY 1, 2024

#### MINIMUM WAGE RATES

Affected employers are required to pay employees (as defined in TMC Chapter 5.63) not less than the minimum wage of:



| Affected Employers | Effective Date 07/01/24 |
|--------------------|-------------------------|
| Large Employer     | \$20.29                 |
| Mid-Size Employer  | \$19.29                 |

By October 15 of each year, the City of Tukwila Finance Department will calculate and publish the hourly minimum wage rate for the upcoming year.

#### PLEASE NOTE:

*Employers who have fewer than 15 workers worldwide and earn \$2 million or less in annual gross revenue in Tukwila and are not associated with a franchisor or network of franchisees employing over 500 workers are not affected by TMC 5.63 but may still be subject to State minimum wage and other laws.*

### FAIR ACCESS TO ADDITIONAL HOURS OF WORK

- ▶ Certain affected employers must offer additional hours of work to qualified part-time employees before hiring specified additional workers.
- ▶ The City's rules explaining fair access to additional hours of work are on the City's webpage: [TukwilaWA.gov/MinimumWage](http://TukwilaWA.gov/MinimumWage).

### HOW TO STAY INFORMED

- ▶ The Tukwila Labor Standards, including TMC 5.63, rules and procedures, and additional information is available at [TukwilaWA.gov/MinimumWage](http://TukwilaWA.gov/MinimumWage).
- ▶ Businesses, organizations and individuals can sign up on the webpage to receive updates.
- ▶ Affected employers must notify employees and display the current version of this poster in a noticeable area in each workplace within the City of Tukwila.

### EMPLOYERS NOT COMPLYING WITH LAW

can be reported at [MinimumWage@TukwilaWA.gov](mailto:MinimumWage@TukwilaWA.gov) and at [TukwilaWA.gov/MinimumWage](http://TukwilaWA.gov/MinimumWage).

### PENALTIES FOR NON-COMPLIANCE

Persons alleging a violation of TMC Chapter 5.63, including retaliatory conduct, may bring a civil action against the employer or other person violating the ordinance. Also, the City of Tukwila's Finance Director may deny, suspend or revoke any license for violations of this new law. Additional penalties may also apply.

### RETALIATION IS PROHIBITED

No employer or any other person shall interfere with, restrain or deny the exercise of, or the attempt to exercise, any right protected under TMC Chapter 5.63; or take any adverse action against any person because the person has exercised in good faith the rights under TMC Chapter 5.63.

### QUESTIONS?

Please email [MinimumWage@TukwilaWA.gov](mailto:MinimumWage@TukwilaWA.gov), or check [TukwilaWA.gov/MinimumWage](http://TukwilaWA.gov/MinimumWage).



POLICE • COMMUNITY PARTNERSHIPS

# TUESDAY AUGUST 6TH

Get to know your neighbors, officers, firefighters, the City leaders and staff serving the City of Tukwila! Groups stop by your gathering for food, fun, and conversation.

You must register your party to get in on the fun!



## REGISTRATION

Email our Community Engagement Coordinator:

**[B.Lamothe@TukwilaWA.gov](mailto:B.Lamothe@TukwilaWA.gov)**

### Required information

- ★ First / last name
- ★ Event time
- ★ Phone & email
- ★ Type of gathering
- ★ Event address, name of business, neighborhood or apartment complex



## Emergency Management secures \$49,000 grant to update City communications system

In the 1970s, the City of Tukwila installed a 154 MHz Multi-Use Radio Service (MURS) analog radio system to aid in disaster communications. While still operational, the system is failing and requires significant updates. Tukwila Emergency Management was able to secure \$49,000 to help provide necessary updates to the existing system through an Emergency Management Performance Grant.

The ability to communicate is critical for coordinating emergency response operations. Normal day-to-day communications systems are often among the first things lost in a disaster – the systems fail, their infrastructure is damaged, or they are immediately overwhelmed with people trying to connect with others.



In February 2001, the Nisqually Earthquake rocked our region, incapacitating normal communications. The City found that the only working communication system was the analog 154 MHz system. Generally considered as redundant, it was this system that allowed for a quick response to damage in Tukwila.

There are currently significant dead zones in the City when operating this system. This grant will allow the City to upgrade the system with additional repeaters, expanding its radio coverage and boosting the system's resilience.

The completion of the updates this fall is expected to culminate in a low maintenance and reliable system, with few if any updates anticipated in the future.

These necessary updates will ensure that the City is able to maintain communications during the next big disaster.

## Take these four steps towards emergency readiness

Being ready for any emergency is a valuable personal or family goal. Tukwila Emergency Management recently updated its preparedness website with new content. To help you find information easier, the website now organizes information into the four pillars of preparedness.

### Build a Kit

This section provides information about what to put in your kit and the types of kits you should have, as well as how to store and maintain your kit. It's recommended that everyone be two-weeks ready, meaning that you should have enough supplies on-hand to take care of yourself, your family, and your pets for up to two weeks. A kit like this can be a lot to keep on hand and expensive to build, so you are encouraged to be as prepared as your situation will allow. Basically, being a little prepared is better than not being prepared at all.

### Be Informed

In this section you'll find information about how to prepare for and respond to a variety of hazards most likely to impact Tukwila. This page also has links for signing up to receive emergency alerts. Signing up for Alert King County enables the City of Tukwila to alert you of emergencies in our community. This mass notification. Signing up is free and easy! Go to [TukwilaWA.gov/AlertKC](http://TukwilaWA.gov/AlertKC)

### Make a Plan

This section provides guidance on things to consider when developing your emergency plans. The information includes developing an emergency communications plan, financial plan or – if you own a business – how to plan for emergencies at work. It also addresses the need to plan for individuals and families with access and functional needs, pets and animals, or small children.

### Get Involved

Before, during and after an emergency, communities can come together to help each other be better prepared, respond to the effects of an emergency, and rebuild the community. Getting involved means developing new skills that could help you, your family and your community in a disaster or emergency. You'll find some ideas and ways for you to get more involved on the "Get Involved" page.

The updated site provides information for reaching Tukwila's Emergency Management and links to some of the City's emergency plans: [TukwilaWA.gov/emergency-management](http://TukwilaWA.gov/emergency-management).



## THE HAZELNUT

City of Tukwila  
6200 Southcenter Blvd.  
Tukwila, WA 98188

PRESORT STANDARD  
U.S. POSTAGE PAID  
SEATTLE, WA  
PERMIT NO. 12698

Postmaster: If named addressee has moved, deliver to current resident.

## Young, creative minds spark the 2024 Tukwila and Recology Re-think Waste Art contest

Congratulations to the winners of the 2024 Tukwila and Recology Re-Think Waste Art Contest! This year, over 85 incredible applications and creative interpretations of how to rethink waste were submitted.

*Recology and the City thank each of the entrants!*

The finalists for each category, elementary and secondary school, include:



**1st Place:** Jamera G. “Recycled Tree of Life,” and Christian V. “LEGO man teaches how to recycle”

**2nd Place:** Mrs. Saturnino’s Amazing Scholars, “Tukwila Community Milk Carton Model” and Harper C. “Plastic Penthouses”

**3rd Place:** Liam A. “Recycled Jetpack,” and Hazel R. “Second Life Clothes”

### Teacher Award:

Ms. Mozzone, most entries submitted from class



### TUKWILA CITY HALL

6200 Southcenter Boulevard  
City Hall campus in-person hours:  
Monday/Wednesday/Thursday, 8:30AM–4:00PM  
Phone: 206-433-1800 Fax: 206-433-1833  
Email: [Tukwila@TukwilaWA.gov](mailto:Tukwila@TukwilaWA.gov)  
Website: [TukwilaWA.gov](http://TukwilaWA.gov)

**MAYOR** Thomas McLeod ..... 206-433-1850

#### Mayor’s Office

Administration Offices..... 206-433-1850  
Marty Wine, *City Administrator*....206-433-1851  
Brandon Miles, *Dir, Strat Init/Gov Rel* 206-431-3684  
City Clerk’s Office..... 206-433-1800  
Community Engagement ..... 206-454-7564  
Economic Development ..... 206-433-1832  
Human Resources – Personnel ...206-433-1831  
Human Services .....206-433-7181  
Mindi Mattson, *Emergency Mgr* ...206-971-8750  
Technology Services..... 206-454-7575

#### Community Development Dept.

Nora Gierloff, *Director* .....206-431-3670  
Code Enforcement .....206-431-3682

### Finance Department

..... 206-433-1835

### Parks/Recreation Department

Pete Mayer, *Dir/Dep City Admin* ...206-767-2342

### Police Department

Eric Drever, *Chief* .....206-433-7175

### Public Works Department

..... 206-433-0179

**Emergency – Fire, Police** ..... 911

### MUNICIPAL COURT

15005 Tukwila International Blvd 206-433-1840

### TUKWILA COMMUNITY CENTER

12424 - 42nd Avenue South  
Recreation Division.....206-768-2822  
Senior Center/Services.....206-767-2323

### FOSTER GOLF LINKS

13500 Interurban Avenue South  
Pro Shop .....206-242-4221

### PUGET SOUND REGIONAL FIRE AUTHORITY

All fire-related services..... 253-856-4300  
[PugetSoundFire.org](http://PugetSoundFire.org)

### 2024 TUKWILA CITY COUNCIL

Mohamed Abdi, *Council President*  
2023 Council President..... 206-798-4872  
[Mohamed.Abdi@TukwilaWA.gov](mailto:Mohamed.Abdi@TukwilaWA.gov)  
De’Sean Quinn.....206-331-5939  
[Desean.Quinn@TukwilaWA.gov](mailto:Desean.Quinn@TukwilaWA.gov)  
Tosh Sharp.....206 507-6440  
[Tosh.Sharp@TukwilaWA.gov](mailto:Tosh.Sharp@TukwilaWA.gov)  
Armen Papyan..... 206-888-3380  
[Armen.Papyan@TukwilaWA.gov](mailto:Armen.Papyan@TukwilaWA.gov)  
Jovita McConnell ..... 206-600-3533  
[Jovita.Mcconnell@TukwilaWA.gov](mailto:Jovita.Mcconnell@TukwilaWA.gov)  
Dennis Martinez .....206-960-1607  
[Dennis.Martinez@TukwilaWA.gov](mailto:Dennis.Martinez@TukwilaWA.gov)  
Hannah Hedrick ..... 206-580-8123  
[Hannah.Hedrick@TukwilaWA.gov](mailto:Hannah.Hedrick@TukwilaWA.gov)  
To email the entire Council at once:  
[CityCouncil@TukwilaWA.gov](mailto:CityCouncil@TukwilaWA.gov)  
Laurel Humphrey, *Analyst* ..... 206-433-8993

### CITY COUNCIL MEETINGS

7:00PM in Council Chambers  
Regular Meetings ..... 1st/3rd Mondays  
Committee of the Whole.....2nd/4th Mondays