

# Tukwila Police Department

*K9 Apollo*

2021



ANNUAL REPORT



# CHIEF'S MESSAGE

## Mission Statement

We, the members of the Tukwila Police Department, are committed to being responsive to our community in the delivery of quality services. We recognize our responsibility to maintain order, while affording dignity and respect to every individual. Our mission is to improve the quality of life for all through community partnerships and problem solving to promote safe, secure neighborhoods.





The Honorable Mayor Allan Ekberg, Tukwila City Council, and Tukwila Community:

On behalf of the members of the Tukwila Police Department, thank you for your continued support as we responded together to address the challenges facing our community related to public safety in 2021.

The Department ended 2021 down 15% of our commissioned staff. This was a result of budget reductions associated with the pandemic, as well as a trend in law enforcement that saw a decline in recruitment. Despite the reduction in staffing, we still found ways to continue providing a high quality service to the community. We addressed the attrition by rotating staff out of specialty units to cover staffing shortages in the Patrol Division, and utilizing overtime to maintain minimum staffing and coverage for the City. This allowed us to maintain a high-level of response to community issues. At the same time, it diminished the Department's ability to follow up on felony property crimes and drug related offenses, as well as reduced our ability to be as proactive. I would like to take this opportunity to thank all the officers that have contributed to helping maintain our staffing levels. We recognize the added burdens they took on to meet the needs of the Tukwila community.

A new state legislation was enacted in the summer of 2021. It elevated the standard for when law enforcement could use force to detain a suspect. Although there are still debates over the changes that were made, the impact was seen by the community as officers were not allowed to detain suspects based on reasonable suspicion alone. The law has since been clarified, allowing for investigatory detentions using force under reasonable suspicion.

To best serve our community and address challenges, it is important that we gain input from community members regarding Police Department processes. Learning from our involvement with Law Enforcement Training and Community Safety Act (LETCSA), in 2021, the Department created a Use of Force Review Board that included four members of the community. Every use of force was reviewed by the Board. Additionally, we included community members in the hiring process by having them participate in the Chief's interviews, and help make the decisions about who the next generation of Tukwila law enforcement will be. As we move into 2022, we will be including community members on our strategic planning committee. We will also be looking for new ways to include the community with the department processes, to provide transparency and accountability, while improving both our communication and relationship with the community we serve.

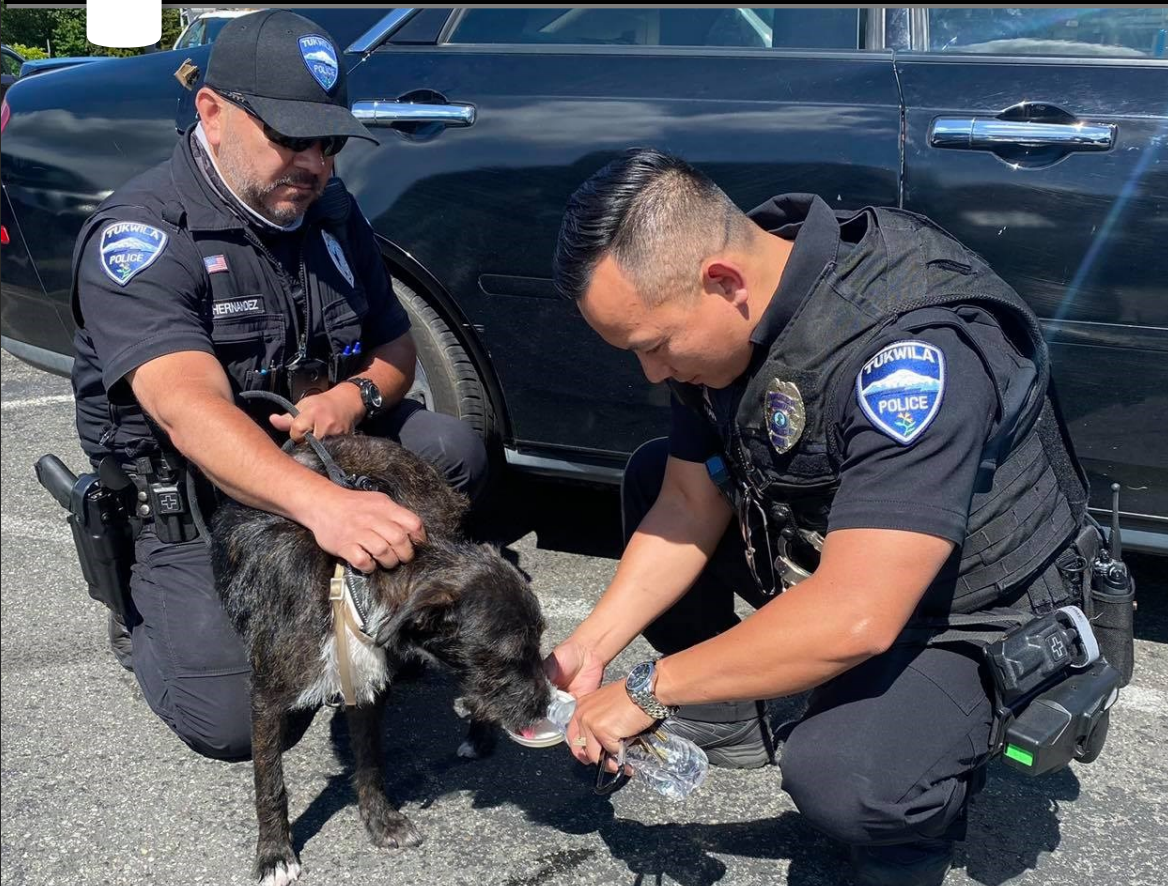
With community engagement at the forefront, there were many accomplishments in 2021. I defer to the individual division articles in the annual report to address them. The members of the Tukwila Police Department rose to the challenges, and continued to work hard to provide the Tukwila community with the level of service that it deserves. It is an honor to be a part of the community, and we look forward to continuing to evolve as a department as we engage with the community.







# PATROL DIVISION







## Community engagement efforts were at the forefront of the department's goals in 2021



In 2021, the Patrol Division faced a variety of distinct challenges, however, the officers continued to provide a high level of service to the community while always stayed in line with the department's core values. On July 25, 2021, new state legislation went into effect that changed how officers could respond to and manage calls for service. The department was required to seek new practices of policing that allowed for officers to continue to provide effective and high-quality police services. During the year, officers responded to 31,000 calls for service and took 6,909 police reports that documented a variety of cases. The use of online reporting continued to increase as officers and sergeants completed 1,471 police reports that were filed online. Utilizing the online reporting system allowed more time for officers to patrol the city to deter crime proactively and partake in community engagement. The COVID-19 pandemic continued to impact patrol staffing and resources across the Tukwila Police Department. The department shifted personnel and resources from other specialty units to back-fill patrol shortages. The patrol division's primary responsibility was to ensure adequate and timely police response to the community's calls for assistance. The team effort shown by all members of the Tukwila Police Department was tremendous. It contributed towards promoting a positive workplace culture. However, the department continued to be affected by staffing issues due to injuries, illness, and the departure of officers. Community engagement efforts were at the forefront of the department's goals in 2021. Officers continued to engage in productive dialog with community members and business owners in order to glean how the police department could best assist and serve them. These efforts were impactful and vital in building positive rapport and long-term relationships. In the latter half of 2021, the Tukwila Police Department led the

region in incorporating mental health services with police response to calls for service. The department contracted with Sound Mental Health Services to provide a full-time Mental Health Professional (MHP). Patrol officers regularly worked with the MHP and utilized their services on a daily basis. The MHP assisted by offering various support services to individuals suffering from mental health challenges, including those in crisis situations. The MHP was also heavily utilized in proactively planning for the best way to provide ongoing mental health treatment to those in need. In addition to mental health services, the police department also hired a full-time victim advocate. The victim advocate assisted victims of crime by being a knowledgeable resource to help them with safety planning, navigating the often-complicated judicial process, and providing several additional resources to help support victims of crime through their hardship. The victim advocate also worked closely with the Tukwila Municipal Court to ensure cohesion between the police department and the courts to provide the best possible services offered. Amidst the COVID-19 pandemic and changing state legislation, the Tukwila Police Department's patrol division always thrived to make the necessary adjustments to best serve the community members, businesses, and visitors in the City of Tukwila.



# SUPP

The Support Operations Division is a hub of activity. From phone calls to Justice Center visitors, radio calls and to fingerprinting, evidence and property release, the Support Operations Team performed variety of tasks each day to serve the community and the Tukwila Police Department.

The Records Unit processed 6,909 in-person reports and 1,471 online police reports in 2021. They also handled records retention requirements and provided statistical data for the National Incident-Based Reporting System (NIBRS). They administered 185 concealed pistol licenses, 603 firearm transfers, and three dealer's license. Staff also processed 3,489 records requests, which took approximately 2,117 hours of time.

The Evidence Unit ensured the proper security and chain of custody for property and evidence items taken in by the Tukwila Police Department. In 2021, the unit processed 3,234 items of evidence and property. There were 4,638 items destroyed and 353 items were donated, converted or auctioned. Items were purged as cases got adjudicated, when they were no longer needed as evidence due to expiration of the statute of limitations, or when they were no longer needed to be held per statute such as found property.

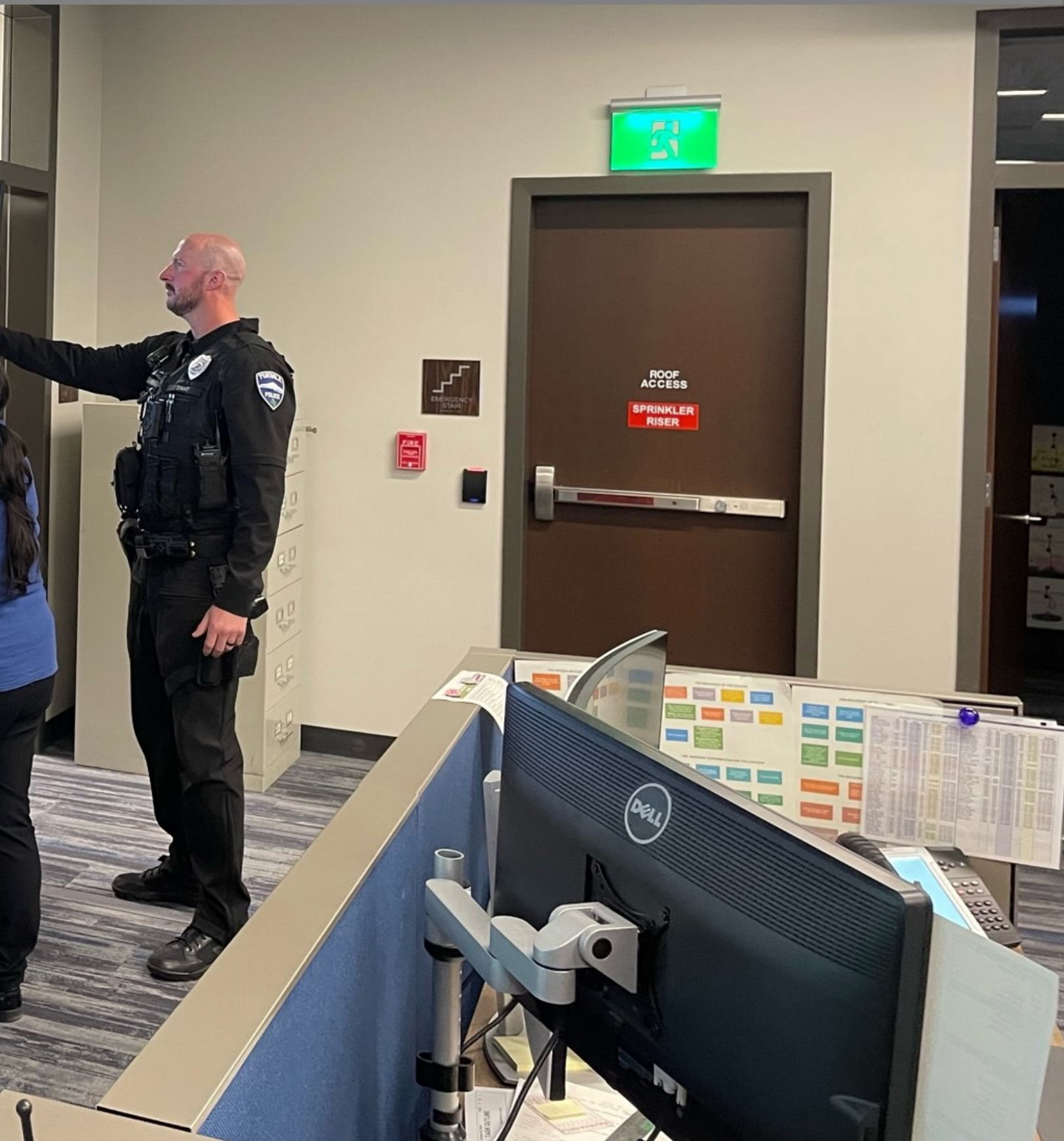
The Division's top priorities for 2021 were:



PRIORITIES	RESULTS
Staffing	All Records and Evidence positions were filled
Community Outreach	Records restarted concealed pistol licenses and public fingerprinting Evidence contributed supplies to Tukwila Pantry
Records Management	2003 and 2004 case files were digitized All police department records were moved from the Annex to City Hall Completed all accreditation standards Implemented new voicemail policy Created new employee and exiting employee records check lists.



# PORT SERVICES DIVISION

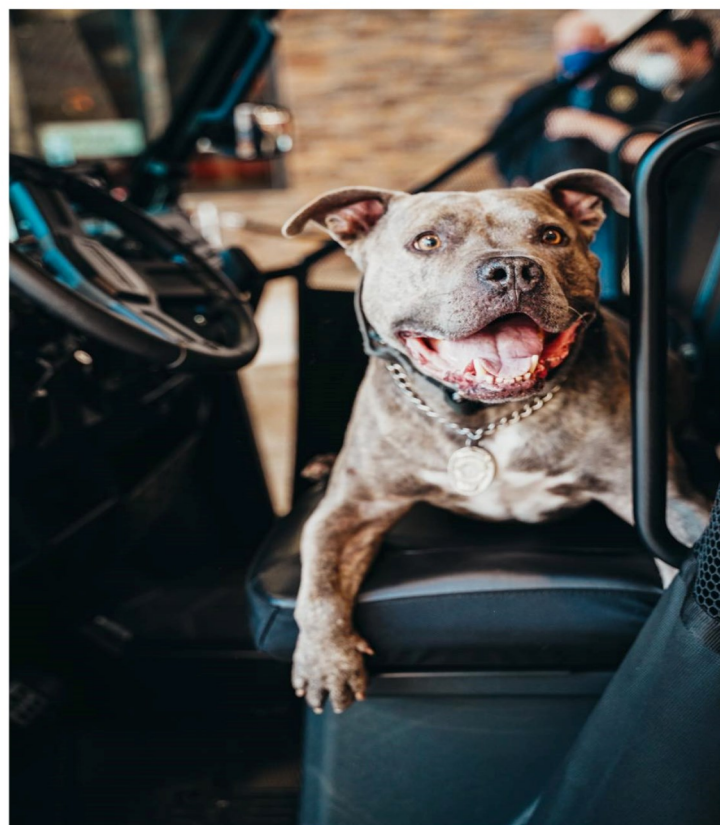






# Investigations





# Division

The year of 2021 proved to be a challenging year for the Investigations Division. The strains of the COVID-19 pandemic continued to stretch our resources as the division strived to meet the expectations of the community members, the department, and the City. The Major Crimes Unit's mission remained unchanged: continue investigation of all types of felony crimes. Due to staffing challenges, detectives who had previously focused on specific types of crime took on additional case types ensuring the timely investigation of serious crime. Robberies, aggravated assaults, auto theft, and larceny all saw increases. Detectives worked closely with prosecutors from the King County Sheriff's Office, as investigations were completed and filed for charging. Like the Major Crimes Unit, the Tukwila Anti-Crime (TAC) team also faced staffing challenges. Two full time detectives conducted investigations into narcotics and human trafficking. One detective assigned the Valley Narcotics Task Force (VNET) dedicated time to the investigation of larger scale narcotics investigations within the region while also conducting active investigations with the City. In two joint investigations, more than 12 pounds of methamphetamine, 12,000 fentanyl pills, 1 pound of fentanyl powder, a firearm, and several thousand dollars in cash were seized along with the arrest of mid-level drug dealers operating in King County. The unit's narcotics interdiction K9 Apollo team remained active with regional partners following recovery from a significant medical procedure and recertification through the Washington State Police Canine Association and the Criminal Justice Training Commission. In addition to their daily duties, personnel from the Investigations Division also attended to duties as members of the Valley SWAT Team, Valley Civil Disturbance Unit, Valley Hostage Negotiations Team, Valley Narcotics Enforcement Task Force, Valley Independent Investigative Team, as well as multiple instructor positions vital to the training of a modern law enforcement agency.



The Professional Standards Unit (PSU) consists of a commander, a sergeant, and a training officer. The PSU is tasked with purchasing equipment, managing internal investigations, and conducting initial training to prepare new officers for field training. The training officer and the sergeant work together to coordinate training, make travel arrangements, purchase equipment, and make sure the department maintains the required number of hours of training. All members of the Tukwila Police Department achieved 24 hours of in-service training required by Washington State law. Officers continuously train to maintain weapons qualifications, overcome physical resistance, and safely operate emergency vehicles, along with many other courses to maintain core proficiencies. Most officers attend extra training to develop and maintain expertise in areas of law enforcement including gang enforcement, interview and interrogation techniques, SWAT, civil disturbance, crisis communications and intervention, as well as online crimes to name a few. In-house instructors/trainers constantly attend training to maintain their certifications. This has led to an extremely well-trained staff that continue to identify and respond to the needs of our community. The PSU also maintains and updates the department policy manual called Lexipol. Lexipol provides updates based

# PROFESSIONAL STANDARDS

on legal decisions, state and federal law, and best practices. Two entry level officers were trained in PSU pre and post academy prior to entering the field training program. One lateral officer was hired and trained in PSU prior to beginning field training. The PSU division led by Commander Boyd worked throughout the year on the Tukwila Police Department becoming accredited through the Washington Association of Sheriffs & Police Chiefs (WASPC). Through hard work by all member of the Tukwila Police Department, the department received accreditation! Accreditation will ensure that the Tukwila Police Department meets the highest standards and is in line with state and national policies and laws. It will not only guarantee quality service but helps with funding opportunities through grants. The division also ensured that officers received their second eight-hour class of patrol tactics instruction. This brought the majority of the officers up to 16 of the 24 hours needed to meet state law requirements in this area. PSU assisted the Puget Sound Emergency Radio Network (PSERN) in testing the regional preventative maintenance program allowing departments to stay in compliance with the digital radio warranties. Developing a comprehensive reality-based training program continued to be a significant goal for the training cadre. PSU led the way in expanding outside agency training at the Tukwila Justice Center. This allowed Tukwila Police Department personnel to receive extra training at little to no cost to the agency.









# Special Operations

As the pandemic rolled on into 2021, the Community Police Team (CPT) and Community Liaison officer (CLO) pivoted to adapt to the changing policing landscape. Despite the difficulties and limitations due to COVID, the CPT managed to safely participate in a record number of community meetings. Some of these meetings included the Cascade View and Foster Point neighborhoods, all SHAG buildings, as well as the Marvelle and Airmark Apartments among others. These meetings centered around criminal activity and nuisance issues specific to their neighborhood. One important goal for a community meeting was to utilize collaborative strategizing to prioritize and resolve criminal activity. During this process, community members worked hand in hand with their police department to determine their most pressing issues as well as develop the plans to combat it, giving the neighborhood a direct voice in how they would like to be policed. Another equally important goal was to put names and faces to badges, getting to know our officers on a personal level. In many communities, community members didn't know the officers that patrol their neighborhoods. The Tukwila Police Department actively sought to close that gap through fervent engagement with the community. One important facet of the CPT's many duties was coordinating the outreach and engagement with the homeless community for the City. The CPT and CLO spent countless hours throughout the year contacting over 100 encampments and offering services and assistance to those in need. The CPT brought out partners with the Salvation Army, Catholic Community Services, and the Department's own mental health professional Jackie Harris, during our contacts to offer housing, job training, mental health evaluations and addiction assistance. The Tukwila Police Department was extremely thankful and proud of the wrap-around collaborative approach we were able to provide due to our robust partnerships.





# DIVISION

In September of 2021, the City of Tukwila began using fixed school speed zone cameras to enforce the 20 miles-per-hour school zone speed limit at Showalter Middle School and Foster High School. Warnings were issued for the month of September and then, on October 1, 2021, warnings stopped, and notices of infraction were issued. In September, there were 1441 warnings issued. In October, there were 701 notices of infraction issued. In November, 632 notices of infraction were issued. In December, 369 notices of infraction were issued. The school speed cameras only operate when the school zone flashing beacons are in operation, during normal school hours, in which students and staff will be coming and going from the area. If the flashing beacon is activated, then the cameras are operating.

## SCHOOL SPEED ZONE CAMERAS





## EMPLOYEE OF THE YEAR

Sergeant Zach Anderson



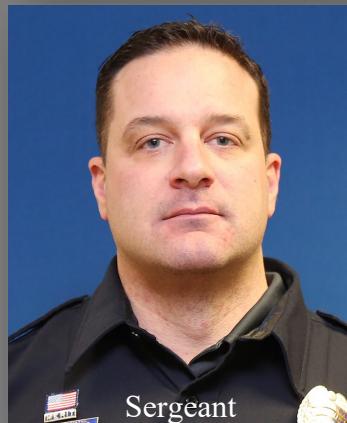
## PROMOTIONS



Police Chief  
Eric Drever



Deputy Police Chief  
Eric Lund



Sergeant  
Josh Vivet



## DISTING

## EMPLOYEE



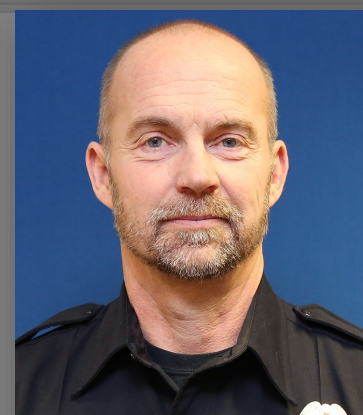
Lisa Harrison  
Training Officer



Marcus Chin  
System/Network Administrator



Jon Long  
Police Support Officer



Steve Donnelly  
Detective

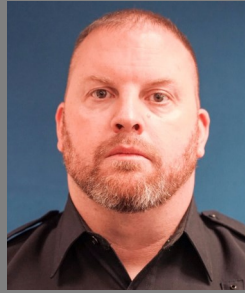


## CERTIFICATE OF COMMENDATION

Officer Howard Kim  
Officer Ryan McAdory  
Officer Joseph Zaehler  
Officer Joseph Tran  
Detective Randy Rusness

## LIFE SAVING MEDALS

Sergeant Adam Balcom  
Sergeant Isaiah Harris  
Officer Dakota Hodgson  
Officer Jarrett Wells  
Officer Aaron Zwicky  
Officer Kenneth Etheridge  
Officer Chris Daugherty



## DISTINGUISHED SERVICE MEDAL

Officer Eric Hines

## MERITORIOUS SERVICE MEDAL

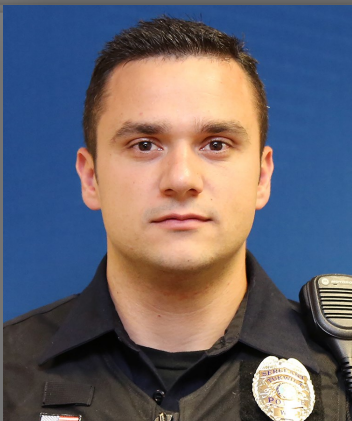
Officer Jon Thomas

## VALOR MEDAL

Officer Josh Hinson



## OFFICERS OF THE QUARTER



*Andi Delic*  
Acting Commander



*Ryota Akimoto*  
Detective



*Ambra Durbin*  
Records Specialist



*Ryan McAdory*  
Officer



## CRIME IN TUKWILA

	2021	2020	2019
<b>Population</b>	21,299	21,229	20,198
<b>Calls For Service</b>	29,985	28,646	30,189
<b>Crimes Against Persons</b>			
<b>Murder</b>	2	3	2
<b>Rape</b>	25	31	24
<b>Robbery</b>	77	64	70
<b>Aggravated Assault</b>	72	50	61
<b>TOTAL CRIMES AGAINST PERSONS</b>	176	148	157
<b>Crimes Against Property</b>			
<b>Arson</b>	16	13	1
<b>Burglary</b>	220	223	184
<b>Larceny</b>	2,573	2,295	2,744
<b>Auto Thefts</b>	609	547	488
<b>TOTAL CRIMES AGAINST PROPERTY</b>	3,418	3,078	3,417

The Tukwila Police Department submits its crime data through the Washington Association of Sheriffs and Police Chiefs (WASPC). WASPC then sends the state's crime data to the FBI. The FBI has mandated that all reporting starting in 2021 is done via the National Incident-Based Reporting System (NIBRS) rather than the Uniform Crime Reporting (UCR) standards. In previous annual reports, UCR data was reported, but in compliance with the FBI, we are now reporting NIBRS data. The same categories are used, and the 2017 and 2018 data was updated to NIBRS standards in this report. The numbers reported here are pulled from the WASPC website; additional data points are researched for analysis.



## BUDGET

<b>Expenditures</b>	<b>2021 Exp</b>
Police Operations	\$ 15,4
Jail	\$ 1,2
Dispatch	\$ 1,1
King County Animal Control Services	\$
<b>Total Expenditures</b>	<b>\$ 18,0</b>
<b>Revenue Category</b>	<b>2021 Rev</b>
Contracted Services	\$ 3
Grants	\$
Response Generated	\$ 1
<b>Total Revenues</b>	<b>\$ 5</b>
<b>Budget Category</b>	<b>2021 Bu</b>
Police Operations	\$ 15,9
Jail	\$ 1,0
Dispatch	\$ 1,1
King County Animal Control Services	\$ 1
<b>Total Budget (Post Amendment)</b>	<b>\$ 18,2</b>

\*During the year, the department operated with seven frozen comm



## COMPARATIVE TOTALS WITH 3- YEAR COMPARISON

	2021	2020	2019
<b>Population</b>	21,299	21,229	20,198
<b>Budget</b>	18,021,280	17,682,031	18,962,996
<b>Police Staff:</b>			
<b>Commissioned</b>	78	78 *	78
<b>Non-Commissioned</b>	21	21 *	20
<b>Calls For Service</b>	29,985	28,646	30,189
<b>Traffic Citations/Infractions Issued</b>	586	838	1,890
<b>Reported Vehicle Accidents:</b>			
<b>Injury</b>	154	149	209
<b>Fatal</b>	2	4	2
<b>Non-Injury (not including hit-and-run)</b>	383	292	428
<b>Injury hit-and-run</b>	17	7	23
<b>TOTALS</b>	556	452	662

## BUDGET

Expenses	2020 Expenses	2019 Expenses
185,743	\$ 15,323,581	\$ 16,078,989
276,212	\$ 1,069,946	\$ 1,626,355
160,308	\$ 1,174,997	\$ 1,152,470
99,017	\$ 113,507	\$ 105,182
<b>18,021,280</b>	<b>\$ 17,682,031</b>	<b>\$ 18,962,996</b>
Revenue	2020 Revenue	2019 Revenue
173,188	\$ 98,904	\$ 108,939
27,605	\$ 133,142	\$ 240,355
194,895	\$ 158,082	\$ 195,616
<b>195,688</b>	<b>\$ 390,128</b>	<b>\$ 544,910</b>
ANNUAL BUDGET FIGURES		
Budget	2020 Budget	2019 Budget
127,973	\$ 16,946,733	\$ 16,502,365
187,076	\$ 1,100,146	\$ 1,626,355
133,816	\$ 1,212,591	\$ 1,177,353
137,800	\$ 131,250	\$ 125,000
<b>186,665</b>	<b>\$ 19,390,720</b>	<b>\$ 19,431,073</b>

Commissioned positions and one frozen non-commissioned position.







As I go about  
Every step  
Help me make  
In this world  
Give me a heart  
A mind that knows  
Give me the eyes and  
The truth and  
Give me protection  
Strength to  
Help me to stand  
To daily  
Give me the courage  
Compassion for  
Help me lift up the  
Give a hand to those  
Give me grace to  
To give my  
Let your strong hand  
Protect the ones





At my duty, God,  
 Along the way,  
 Make a difference  
 Each passing day.  
 Not to be concerned,  
 Knows what is right,  
 And ears to see and hear  
 As in Your sight.  
 From things unseen,  
 To face each test,  
 And for law and order,  
 To do my best.  
 To defend the weak,  
 For those oppressed.  
 For ones who've stumbled,  
 For those who are distressed.  
 To face my final hour,  
 To live life in service.  
 With a kind and loving heart  
 That I hold dearest.







## 2021 City Council

Council President Kate Kruller  
Council Member Verna Seal  
Council Member Kathy Hougardy  
Council Member De'Sean Quinn  
Council Member Thomas McLeod  
Council Member Cynthia Delostrinos Johnson  
Council Member Zak Idan

## City Administration

Allan Ekberg, Mayor  
David Cline, City Administrator



## Police Administration

Eric Drever, Chief of Police  
Eric Lund, Deputy Chief  
Todd Rossi, Commander  
Kraig Boyd, Commander  
Dale Rock, Commander  
Andi Delic, Acting Commander  
Rebecca Hixson, Senior Manager