



## Adopt-a-Road Volunteer Release, Waiver and Hold Harmless Form

City of Tukwila's Adopt-a-Road program is for volunteers who donate their time to help keep Tukwila's streets and roads clean. Participants are advised that working adjacent to a street can be hazardous. Participants shall exercise proper care in performing litter collection activities. Participants must wear appropriate protective clothing such as long pants, a long sleeve shirt, and thick-soled boots or shoes.

Participants may be entitled to receive coverage for medical treatment required for injury incurred during participation in the Adopt-a-Road program under the medical aid provisions of the Worker's Compensation Act, which is administered by the Department of Labor and Industries, but not for loss of time because of injury or illness, or for lasting disability or death.

As a volunteer for City of Tukwila I agree to follow all the rules outlined in the Adopt-a-Road program policy. I acknowledge that City of Tukwila personnel will provide direction and limited supervision regarding my duties as a volunteer. I will use all provided equipment appropriately and follow all safety practices.

I am aware that the work contemplated in the Adopt-a-Road program involves certain risks of physical injury and death. Being fully informed as to these risks and in consideration of being given the privilege to participate in the Adopt-a-Road program, I hereby, on behalf of myself and my heirs, assume all risks in connection with my participation in this program and I further hold harmless the City of Tukwila, its officials, employees, volunteers and agents for any injury or damages which may occur to me while I am participating in this program and I waive any right to bring claim or lawsuit against them for any such injury, damage or death. Furthermore, I agree to hold harmless, defend and indemnify the City of Tukwila, its officials, employees and agents from any and all claims and lawsuits for injury, loss, or damage to other persons or entities which may arise in the future as a result of or in connection with my participation in the Adopt-a-Road program except for injuries or damages caused by the sole negligence of the City of Tukwila. I authorize any necessary emergency medical treatment that might be required for me in the event of physical injury and/or accident to me while participating in this program.

I hereby consent to allow my picture or likeness to appear in any official document, website, sponsor advertisement and/ or Member-produced television coverage of Adopt-a-Road sponsored recreational activity without compensation to me.

YES  NO  (Initial)\_\_\_\_\_.

Printed Name of Participant \_\_\_\_\_

Signature of Participant \_\_\_\_\_

Date \_\_\_\_\_